

GAZETTE DATE : 16/08/2023
LAST DATE : 20/09/2023

CATEGORY NO:179/2023

Part I (General Category)

Applications are invited online only by **One Time Registration** from qualified candidates for appointment to the under mentioned post in Kerala Kera Karshaka Sahakarana Federation Limited (KERAFED). Candidates who have already registered can apply through their profile.

1	Name of concern	:	Kerala Kera Karshaka Sahakarana Federation Limited (KERAFED)
2	Name of post	:	Deputy Manager (Personnel & Labour Welfare)
3	Scale of Pay	:	₹45800-89000/-
4	Number of Vacancies	:	1(One)

Note:

i) The above mentioned vacancies are now in existence for General Category of this post. The vacancies further reported for this post from Kerala Kera Karshaka Sahakarana Federation Limited (KERAFED) will be filled by apportioning the same in the ratio of 1 : 1 between General Category (Part I) and Society Category (Part II) with the first turn going to General Category. Separate notification will be issued under Part II for filling up the vacancies earmarked for Society Category. The rules of reservation as laid down in General Rules 14-17 of KS&SSR 1958 will be followed for appointment from both the lists.

ii)The ranked list prepared and published by the Commission for the post shall remain in force for a minimum period of one year and a maximum period of three years, provided that the said list will not continue to be in force if a new list is published after the expiry of the minimum period of one year. Candidates will be advised for appointment against the aforesaid vacancies earmarked for the General Category during the period of currency of the list.

iii)The selection in pursuance of this notification will be made on a statewide basis.

5. Probation:The period of probation for persons appointed by direct recruitment shall be two years on duty within a continuous period of three years.

6. Method of appointment: Direct Recruitment

7. Age Limit : 18-40. Only candidates born between 02.01.1983 and 01.01.2005 (Both dates included)are eligible to apply for this post . Other Backward Communities and SC/ST Candidates are eligible for usual age relaxation. (For conditions regarding the age relaxation please see part 2 of the General Conditions)

Note:-

For concession allowed in upper age limit subject to the condition that the maximum age limit shall in no case exceed 50 years, please see Sub paras i, ii, iii, iv, vi, vii of Para (2) of the General Conditions under part II of this Notification. Relaxation of age will be allowed to all provisional employees of the twenty nine Co-operative institutions mentioned in G. O. (P) No. 41/98 dated 09.03.1998 (whether they continue in service or relieved from service) who have been appointed through the Employment Exchange to the extent of their provisional service provided they possess a minimum service of one year in the provisional appointment. The maximum period of relaxation allowed to such persons will be five years. Once they get appointment on regular basis, the concession will not be available for further appointment to any other post. The candidates

who are entitled to the above concession shall note the details there of in the respective column of the application and submit certificate (original) obtained from the Head of Office or Head of Department or Appointing Authority of the Co-operative Institutions concerned, when the Commission calls for. The certificate should contain all the relevant particulars such as the post in which the applicant has/ had provisional service, the scale of pay, name of the Co-operative Institution in which he/ she has/ had worked, the date of commencement of provisional service and the date of termination of the provisional service. It should also be noted in the certificate that the applicant is not holding regular appointment under the Co-operative Institution. The original certificate thus produced will not be returned to the candidate.

8. Qualifications:

(i) MA in Personal Administration / Industrial Relations

OR

Master of Social Work (MSW)

OR

LLB with specialization in Labour Law

OR

Equivalent qualifications from UGC recognised Universities/National Institutes established by Central Government or Institutions established by the Government of Kerala.

(ii) Five years experience in the cadre of Welfare Officer / Personnel manager / Industrial Relations Manager in a Government/Quasi Government/Public Sector Undertaking/ recognized private sector undertaking.

Note:- 1) Rule 10 (a) (ii) of Part II KS&SSR is applicable for this selection.

2) In addition to the qualification prescribed in the notification, the qualifications recognized by executive orders or standing orders of Government as equivalent to a qualification specified for a post, in the special rules or found acceptable by the Commission in cases where acceptance of equivalent qualifications is provided for in the rules and such of those qualifications which pre-suppose the acquisition of the lower qualification prescribed for the post, shall also be sufficient for the post. The copy of the Government orders declaring equivalent/higher qualifications shall be produced as and when required by the commission.

9. Mode of submitting the Applications:-

(a) Candidates must register as per **ONE TIME REGISTRATION** with the Official Website of Kerala Public Service Commission www.keralapsc.gov.in before applying for the post. Candidates who have registered can apply by logging on to their profile using their User-ID and password. Candidates must refrain from creating multiple profiles, non-compliance of which shall lead to forfeiture of their candidature. Candidates must click on the 'Apply Now' button of the respective posts in the Notification link to apply for a post. The photograph uploaded should be one taken after 31.12.2013. Name of the candidate and the date of photograph taken should be printed legibly at the bottom portion of the photograph. The photograph once uploaded meeting all requirements shall be valid for 10 years from the date of uploading. Candidates who create new

profile should upload photograph taken within 6 months. There is no change in other instructions regarding the uploading of photographs. No application fee is required. Candidates are responsible for the correctness of the personal information and secrecy of password. Before the final submission of the application on the profile, candidates must ensure correctness of the information in their profile. They must quote the User- ID for further communication with the Commission. Application submitted is provisional and cannot be deleted or altered after submission. **Candidates are advised to keep a print out or soft copy of the online application for future reference. Candidates can take the print out of the application by clicking on the link 'My Applications' in their profile. All correspondences with the Commission, regarding the application should be accompanied with the print out of the application.** The application will be summarily rejected if non compliance with the notification is found in due course of processing. Original documents to prove qualification, age, Community etc, have to be produced as and when called for.

(b) If Written/OMR/Online Test is conducted as part of this selection, candidates shall submit a confirmation for writing the examination through their profiles for One Time Registration. Such candidates alone can generate and download the Admission Tickets in the last 15 days till the date of Test. The applications of candidates who do not submit confirmation within the stipulated period, will be rejected absolutely. The periods regarding the submission of confirmation and the availability of Admission Tickets will be published in the Examination Calendar itself. Information in this regard will be given to the candidates in their respective profiles and in the mobile phone number registered in it.

(c) Candidates who have AADHAAR Card should add AADHAAR Card as I.D proof in their profile.

10. Last date for receipt of application : 20.09.2023 Wednesday up to 12 midnight.

11. Address to which applications are to be sent: www.keralapsc.gov.in

12. Sub Paras v, viii, ix, x, xi, xii & xiii in Para 2, and Para 5 of General Conditions regarding recruitment by KPSC are not applicable to this post.

Special Instructions to candidates

13. In the case of difference in Caste/Community claimed in the application and that entered in SSLC book, the candidate shall produce a Gazette Notification in this regard, along with Non Creamy Layer Certificate/Community Certificate at the time of certificate verification.

14. Candidates are required to acquaint themselves with the instructions given in the notification as Part II, General Conditions before submitting application for the post. Applications which are not submitted in accordance with the terms and Conditions are liable to be rejected.

15. Appropriate disciplinary action as per Rule 22 of the Kerala Public Service Commission rules of Procedure shall be initiated against those candidates who submit applications with bogus claims of qualification regarding education, experience etc. and are liable to be disqualified for being considered for a particular post or debarment from applying to the Commission either permanently or for any period or the invalidation of their answer scripts or products in a written/practical test or the initiation of criminal or other

proceedings against them or their removal or dismissal from office or the ordering of any other disciplinary action against them if they have already been appointed, or any one or all of the above.

(For details including ID card, photo, please see the General Conditions given below as Part II of this Notification)

SAJU GEORGE
SECRETARY
KERALA PUBLIC SERVICE COMMISSION