



ANNUAL REPORT

KERALA PUBLIC SERVICE COMMISSION

1ST APRIL 2022 to 31ST MARCH 2023
(ME:18th MEENAM 1197 to 17th MEENAM 1198)

***The
Kerala Public Service Commission
is privileged to present
the sixty seventh annual report
as required under article 323(2) of
The Constitution of India to the
Honourable Governor of Kerala***



**The Report for the period
From 1st April 2022 to 31st March 2023
(M.E. 1197 Meenam 18 to 1198 Meenam 17)**

CONTENTS

<i>chapter No.</i>	<i>Chapters</i>	<i>Page</i>
1.	CONSTITUTIONAL POSITION OF THE COMMISSION	5
2.	COMPOSITION OF THE KERALA PUBLIC SERVICE COMMISSION.	5-7
3.	FUNCTIONS OF THE COMMISSION.	7-8
4.	STAFF AND ACCOMMODATION.	8-13
5.	RESEARCH AND ANALYSIS WING, ONLINE EXAMINATION CENTRES, COMPUTERISED ATTENDANCE MANAGEMENT SYSTEM, AA&VW, WEBSITE , PUBLIC RELATIONS UNIT, ONE TIME REGISTRATION/ VERIFICATION, ENQUIRY, INFORMATION DISSEMINATION SECTIONS AND LIBRARY	13-20
6.	RECEIPT AND EXPENDITURE AND VOLUME OF CORRESPONDENCE & FUNCTIONING OF INTERNAL AUDIT WING	21-25
7.	EXAMINATIONS	26-27
8.	RECRUITMENT-GENERAL	27-39
9.	RECRUITMENT – COMPANY, CORPORATION, BOARD, LOCAL AUTHORITIES, UNIVERSITIES	40-41
10.	RECRUITMENT – CO-OPERATIVE SECTOR	41
11.	SPECIAL RECRUITMENT FOR SCHEDULED CASTES AND SCHEDULED TRIBES	41-44
12.	PERCENTAGE OF RESERVATION TURNS	44-45
13.	REGIONAL OFFICES	45-47
14.	DISTRICT OFFICES	47-52
15.	RECRUITMENT – GENERAL FEATURES	52
16.	DEPARTMENTAL TESTS	53-54
17.	DEPARTMENTAL PROMOTION COMMITTEE	54
18.	RULES RELATING TO STATE AND SUBORDINATE SERVICES AND OTHER RELATED REFERENCES	55
19.	ADDITIONAL FUNCTIONS IN RESPECT OF THE KSRTC, KSEB AND OTHER GOVERNMENT OWNED COMPANIES AND CORPORATIONS	56-60
20.	ADDITIONAL FUNCTIONS IN RESPECT OF THE SERVICE UNDER LOCAL AUTHORITIES	61
21.	ADDITIONAL FUNCTIONS IN RESPECT OF THE SERVICE UNDER CO-OPERATIVE SECTOR	61-65
22.	DISCIPLINARY CASES	66
23.	LITIGATIONS INVOLVING THE COMMISSION	67
24.	COMMITTEE FOR REDRESSAL OF COMPLAINTS OF WOMEN EMPLOYEES	67-68
25.	DEVIATION FROM ADVICE OF THE KERALA PUBLIC SERVICE COMMISSION	68-71
26.	COMPARATIVE SUMMARY OF WORK DONE BY KERALA PUBLIC SERVICE COMMISSION	71-75

27	TRAINING PROGRAMMS CONDUCTED BY KERALA PUBLIC SERVICE COMMISSION	75-78
28	VISITS	78-80
29	EVENTS	80-81
30	ACKNOWLEDGEMENT	81-83

CHAPTER-I

CONSTITUTIONAL POSITION OF THE COMMISSION

The Public Service Commission is a body constituted under the provisions from Article 315 to 323 of the Constitution of India. The provisions regarding the Union Public Service Commission and other State Public Service Commissions have been laid down in Chapter II of part XIV of the Constitution.

The Constitution empowers the Commission to deal with the matters relating to the services and enable them to discharge their duties in a fair and impartial manner. The Chairman and Members of the Kerala Public Service Commission are appointed by the Governor of the State. The Composition of the Commission is such that as nearly as one half of the members shall be persons, who on the date of their appointment have at least 10 years of service under the Government. The Chairman or any other member of the Commission can hold office for a period of six years or till he/she attains the age of 62, whichever is earlier. On the expiry of the term, the Chairman or any other Member of a state Public Service Commission shall be eligible for appointment as the chairman of the Union Public Service Commission or as the Chairman of any other State Public Service Commission, but not for any other employment either under the Govt. of India or under the Govt. of a state. The Chairman or any other Member of the Commission can be removed from the office only by the President of India in accordance with the procedure laid down in the Constitution. The conditions of service of the Chairman or a Member once appointed cannot be varied to their disadvantage. The expenses connected with the Public Service Commission are not voted but are charged on the Consolidated Fund of the State.

CHAPTER - II

COMPOSITION OF THE KERALA PUBLIC SERVICE COMMISSION

In accordance with the provisions contained under Regulation 3 of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulations 1957, made by the Governor under Article 318 of the Constitution of India, as amended from time to time, the Commission shall consist of a Chairman and 20 Members.

The following are the Chairman and Members of the Commission under report period.

Chairman		Sri M.K Sakeer (upto 28.10.2022) Dr.M.R Baiju (29.10.2022 onwards)
Members	1	Smt. R. Parvathi Devi (Demitted office on 25.07.2022)
	2	Sri. Sureshan C (Demitted office on 08.01.2023)
	3	Dr. Jinu Zacharia Oommen (Demitted office on 08.01.2023)
	4	Sri.G.Rajendran (Demitted office on 18.01.2023)
	5	Dr.K.P.Sajilal
	6	Sri.T.R.Anil Kumar
	7	Sri.Mohamed Musthafa Kadambot
	8	Smt. P.H Muhammed Ismail (Demitted office on 11.02.2023)
	9	Sri.Roshen Roy Mathew
	10	Sri.Vijaya Kumar.P.K
	11	Dr. Sreekumar .S
	12	Sri. S. VijayaKumaran Nair
	13	Sri.S.A.Saif
	14	Sri.Abdul Samad.V.T.K
	15	Dr.C.K.Shajib
	16	Dr.Stany Thomas
	17	Dr.Mini Sacharias
	18	Sri.Boni Kuriakose
	19	Smt.Remya. V.R
	20	Adv C Jayachandran (sworn in 19.09.2022)

	21	Sri. Prakashan K	(sworn in 21.02.2023)
	22	Dr. Jipson V Paul	(sworn in 21.02.2023)
Secretary		Sri.Saju George	

CHAPTER – III

FUNCTIONS OF THE COMMISSION

The functions of the Kerala Public Service Commission are as laid down in Article 320 of the Constitution of India with regard to the services of the State. They are:

- i) To conduct examinations for appointment to various services of the State,
- ii) To advise the Government on:

a	Matters relating to method of recruitment to the various services of the State.
b	The principles to be followed in making appointments to the services of the State and in making promotion and transfers from one service to another and on the suitability of candidates for such appointments, promotions and transfers.
c	All disciplinary matters affecting Government Servants.
d	Claims of reimbursement of legal expenses incurred by the Government servants in defending legal proceedings instituted against them for acts done or purported to be done in the execution of their duty.
e	Claims for award of injury pension to Govt. servants and
f	Any other matter referred to them by the Government.

The Commission is also discharging the additional functions entrusted to them by the State Legislature under Article 321 of the constitution of India as regards the services and posts in Government owned Companies, Corporations, Boards and bodies constituted by law and of the Local Bodies in the State and certain Co-operative institutions. Later, additional functions in respect of Various Universities in Kerala have been brought under the purview of the Commission.

The matters on which the Commission need not be consulted have been specified in the Kerala Public Service Commission (Consultation) Regulations, 1957 made under the proviso to Article 320(3) of the Constitution of India.

SUB COMMITTEES

There are 17 sub committees to give clear guidelines to the various functions of the Commission. These are:

1. Sub Committee for advice on Special Rules
2. Sub Committee for advice on Disciplinary cases
3. Sub Committee for Litigation
4. Sub Committee for deciding Academic and Syllabus matters
5. Sub Committee for PSC Bulletin Editorial
6. Sub Committee for Special recruitment for SC & ST
7. Sub Committee for Work Assessment , Review of Computerised Attendance Management & Internal Security
8. Sub Committee for Library
9. Sub Committee for deciding Matters relating to Inspection Wing
10. Sub Committee for Finance matters
11. Committee for scrutiny of petitions
12. Sub Committee for Departmental tests
13. Sub committee for Examinations, Recruitment & Monitoring
14. Sub Committee for Computerisation and R & A
15. Sub Committee for Post Examination Monitoring
16. Sub Committee for Planning and Prioritisation
17. Sub Committee for Revising the KPSC Office Manual and Compiling the circulars and Government orders.
18. Sub Committee for Notification.
19. Sub Committee for Recruitment in CR/LR/CS

CHAPTER - IV

STAFF AND ACCOMMODATION

STAFF OF THE KERALA PUBLIC SERVICE COMMISSION

The total members of staff of the Commission during the year under report were 1828. The eight staff members working in Vigilance Cell were on deputation from the Department of Police and One Librarian Grade I on deputation from the Common Pool of Librarians. In exercise of the powers conferred on the Commission under Clause 12 – Sub Clause 2 of the

Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulation 1957, 25 posts in various categories were created for a period of 6 months in two spells with effect from 01.04.2022 and a further period of 6 months with effect from 01.10.2022. The details of Staff of the Commission during the period under report are given in **Appendix I.**

Due to the non-availability of Librarian Gr.I from common pool category after repeated requests to Government, the Commission vide its Decision No.28 dated 26.11.2012 decided to appoint Librarian Gr.I on contract basis and appointed Sri.Syamkrishnan.R, as Librarian Gr.I with effect from the FN of 02.09.2013 vide Order No. Estt-II(2)-2129/2008/GW dated 02.09.2013 of the Secretary, KPSC. In addition to the above strength 29 Assistants and 5 Computer Assistant Grade II have been appointed in the office of the Kerala Public Service Commission on Supernumerary posts. Details are given in **Appendix I.**

Details of Staff of Head Office of Commission			
Sl No	Name of Post	Number	
		Permanent	Temporary
1	Secretary	1	
2	Addl. Secretary/ Controller of Examinations	6	
3	Joint Secretary/ Controller of Finance	13	
4	Deputy Secretary	13	
5	Under Secretary	40	
6	Section Officer	117	
7	Assistant	395	
8	System Administrator	1	
9	System Manager/E.D.P. Manager	1	
10	System Analyst	6	
11	Programmer	5	
12	Hardware Engineer	1	
13	Technical Assistant	5	
14	Data Entry Operator	7	
15	Private Secretary to Chairman	1	

16	Personal Assistant	22	
17	Enquiry Officer	1	
18	Office Superintendent	9	
19	Confidential Assistant	15	
20	Computer Assistant	90	
21	Sergeant	1	
22	Binder Grade I & II	4	
23	Clerical Assistant Gr I & Gr II/ Attender Gr i & II	28	
24	Duplicating Machine Operator	3	
25	Duffedar	21	
26	Office Attendant	85	9
27	Driver (Senior , Grade I & II)	11	5
28	Security Guard/ Watchman	19	9
29	Electrician Gr II	2	1
30	Gardner	4	
31	FTS cum Sanitation Worker	4	
32	PTS cum Sanitation Worker	16	9
33	Driver cum Attendant (Co-terminus)	0	21
34	Lift Operator	2	
35	Plumber	0	1
36	A/C Mechanic	0	1
TOTAL		949	56

(Staff Strength of Regional/ District offices are incorporated in the Chapters 13 and 14 respectively.)

TEMPORARY STAFF APPOINTED

Under Regulation 12 (2) of the Kerala Public Service Commission (Composition and Conditions of Service of Members and Staff) Regulation 1957, the Commission have created 13 posts as per Order No. Estt-2-3/50003/2018-KPSC dated 15.03.2022 for a period of six months from 01.04.2022 and 12 posts for a period of six months with effect from 01.10.2022 as per order dated 27.09.2022.

VIGILANCE AND SECURITY OFFICER

The Vigilance and Security Officer of KPSC, Sri.J. Prasad , Superintendent of Police (Non-IPS) has been appointed on 19.11.2022

LEGAL RETAINER

LEGAL RETAINER AT ERNAKULAM (Hight Court)

The Commission has decided to sanction the following retainer fee expenses and allowances to Sri.P.C.Sasidharan who is serving as LR to KPSC at High Court from 01.04.2019 onwards.

1	Legal Retainer fee	Rs.70,000
2	Junior fee	Rs. 20,000
3	Clerkage	Rs. 9,000
4	Fee for CA	Rs. 7,000
5	Stationery	Rs. 4,000
6	Conveyance Allowance	Rs. 3,000
7	Residential Telephone	Rs.1,500
8	Certified Copies of Judge ments / Orders	Rs. 200 (Per Judgment)
9	Sitting and filing counter Affidavit/Reply statement.	Rs.350 (per CA)
10	Expense for filing writ appeal	Rs. 14,200
11	Expense for filing Review Petition	Rs.400 (Per RP)
12	Photocopy charges	Rs.1.50 (per page)

01.04.2019 onwards Sri.P.C.Sasidharan LR (HC) has been given additional charges at KAT (Ernakulam) Bench. It has been ordered to sanction a consolidated amount of Rs. 50,000

(Rupees Fifty Thousand only) and one junior fee amounting Rs.20,000/- (Rupees twenty thousand only) to Sri.P.C Sasidharan in lieu of his additional charge as Legal Retainer at KAT, Ernakulam Bench.

LEGAL RETAINER AT KERALA ADMINISTRATIVE TRIBUNAL

The following is the Retainer fee expenses and allowances to Sri.S Ramesan, Legal Retainer to KPSC at KAT Thiruvananthapuram Bench from 01.04.2019.

1	Legal Retainer fee	Rs.70,000
2	Junior fee	Rs. 40,000 (2 Juniors)
3	Clerkage	Rs. 9,000
4	Fee for CA	Rs. 7,000
5	Stationery	Rs. 4,000
6	Conveyance Allowance	Rs. 3,000
7	Residential Telephone	Rs.1,500
8	Certified Copies of Judgments / Orders	Rs. 200 (Per Judgment)
9	Sitting and filing counter Affidavit/Reply statement.	Rs.350 (per CA)
10	Expense for filing Review Petition	Rs.400 (Per RP)

OFFICES AND LOCATION

The Kerala Public Service Commission have District Offices in all Districts and three Regional Offices at Kollam, Ernakulam and Kozhikode. The Head Office and Thiruvananthapuram District office of the Commission are situated at Thulasi Hill, Pattom, Thiruvananthapuram. In all there are 18 offices including the Head Office. The District Offices of Malappuram, Kozhikode, Kannur and the Regional Office, Kozhikode are functioning in the respective Civil Stations of the Government of Kerala. The District Offices in Alappuzha, Pathanamthitta, Thrissur, Wayanad and Kasargod are functioning in

rented buildings. The District Office at Kottayam and Palakkad are functioning in Commission's own building. The Regional Office and District Office Ernakulam are functioning in GCDA building on rent at Ernakulam. The District Office, Idukki is also functioning in a rented building of the Kerala State Housing Board Building at Kattappana. The District Office Thrissur is functioning at SC/ST corporation Building, Chempukavay, Thrissur. Regional and District Office at Kollam are housed in Corporation Building.

GUEST HOUSE

Kerala Public Service Commission acquired a Guest House on rental basis located at Vrindavan Gardens, Pattom, Thiruvananthapuram owned by Kerala State Housing Board, is established to provide boarding facilities to Guests and to Experts who are invited by the Commission to assist in interviews, Practical Tests and evaluation of answerscripts.

CHAPTER – V

RESEARCH AND ANALYSIS WING, ONLINE EXAMINATION CENTRES, COMPUTERISED ATTENDANCE MANAGEMENT SYSTEM, AA&VW, WEBSITE , PUBLIC RELATIONS UNIT, ONE TIME REGISTRATION/ VERIFICATION, ENQUIRY, INFORMATION DISSEMINATION SECTIONS AND LIBRARY

1. RESEARCH AND ANALYSIS WING

The main function of Research & Analysis Wing is co-ordination, planning and monitoring of selection process with a view to improving the quality of work and minimising delay in the different stages of recruitment, by conducting comprehensive studies and imparting in-service training to the members of the staff. Purchase and maintenance of computers and other allied equipments are also done through the R&A wing.

Notifications received from various recruitment sections are consolidated and steps for publishing them in the Gazette are done in the section. Correspondence with other Public Service Commissions and Union Public Service Commission are done by Research & Analysis Wing . Agenda for the sittings of the Commission is also prepared in this wing.

Details regarding Legislature Assembly interpellation are collected and furnished to the Government from Research & Analysis Wing for submission before the Assembly.

During the year under report **188** LA questions were received from the Government and reply were given in all the cases.

The compilation of the Annual Report of the Commission and furnishing of statistical data relating to different stages of selection are also being prepared in the Wing.

The PSC Manual is revised by incorporating the modified procedures in time with the Commission's policy of utilizing IT enabled services to make the recruitment process faster, accurate and more transparent. A sub Committee was also formed to supervise the work of Revising the KPSC Manual and for Compiling the Circulars and Govt. Orders.

The Technical committee constituted for the supervision of computerization in the office of the commission. An amount of **Rs.3,00,00,000/- (Rupees Three Crores only/-)** was allotted during the financial year **2022-23** in the plan fund. Of which **Rs.2,53,87,097/- (Rs. Two crores fifty three lakhs eighty seven thousand and ninety seven only/-)** for computerisation and for the up-gradation and modernization by way of purchasing hardware, other computer peripherals, payment of AMC charges and various training programmes etc... and an unutilised amount of **Rs 46,12,903/- (Rupees Forty six lakhs twelve thousand nine hundred and three only/-)** has been refunded.

TRAINING PROGRAMMES

The details of training programmes conducted by Kerala Public Service Commission is incorporated in Chapter no.27 .

KERALA PUBLIC SERVICE COMMISSION – OFFICIAL FACEBOOK PAGE

As part of extending more candidate-friendly measures undertaken by KPSC, an Official Facebook Page of Kerala Public Service Commission has been launched giving updates , alerts and notifications regularly on various PSC related matters. Currently the page holds more than 3.5 lakh likes and followers.

ONE TIME REGISTRATION (OTR)

To facilitate the Commission decision to publish the ranked lists within one year from the date of notification after inviting application, Kerala Public Service Commission introduced the online One Time Registration. This section provides One Time Verification of documents of candidates, additions and Corrections in candidates profiles and rectifications of petitions regarding the same.

E-OFFICE SYSTEM IN KERALA PUBLIC SERVICE COMMISSION

E -Office is one of the Mission Mode Projects under the National E-Governance Plan, Department of Information Technology of India. E- Office aims to improve productivity, quality, resource management, turnaround time and increase transparency by replacing the old manual process with an electronic file system. Entire offices of Kerala Public Service Commission have been successfully migrated into E- Office last year and KPSC's file movements are exclusively through E -office ever since.

2.ONLINE EXAMINATION CENTRES

Kerala Public Service Commission has its own 8 (Eight) Online Examination Centres at Thiruvananthapuram , Pathanamthitta, Kottayam, Ernakulam, Thrissur, Palakkad, Kozhikode and Kasaragod. Total capacity is to hold **1714** candidates at a time and **3428** candidates can be examined with single pattern of question.

EXPANSION OF ONLINE EXAMINATIONS IN ENGINEERING COLLEGES

Besides our own online examination centres, Kerala Public Service Commission is now conducting online examinations in various Govt. and Govt. aided engineering colleges from April 2018. As of now, examinations are being conducted in around 43 engineering colleges across the state, providing more than 6150 online seats.

3. COMPUTERIZED ATTENDANCE MANAGEMENT

Attendance Management Section has been established to monitor the computerized attendance management in the offices of the KPSC under the supervision of Establishment Section.

4.APPOINTMENT AUDIT AND VERIFICATION WING

Appointment audit and verification wing was started with effect from 01.09.2011 as per GO(P)41/2010 P&ARD dated 14/12/10. A total of **23,254** applications were received during the year and **22,942** cases have been verified. As on March 31 2022, there were 4411 pending application for verification and 23191 verification certificates were issued from this section . The details of service verifications are furnished in **Appendix XL**.

5. WEBSITE

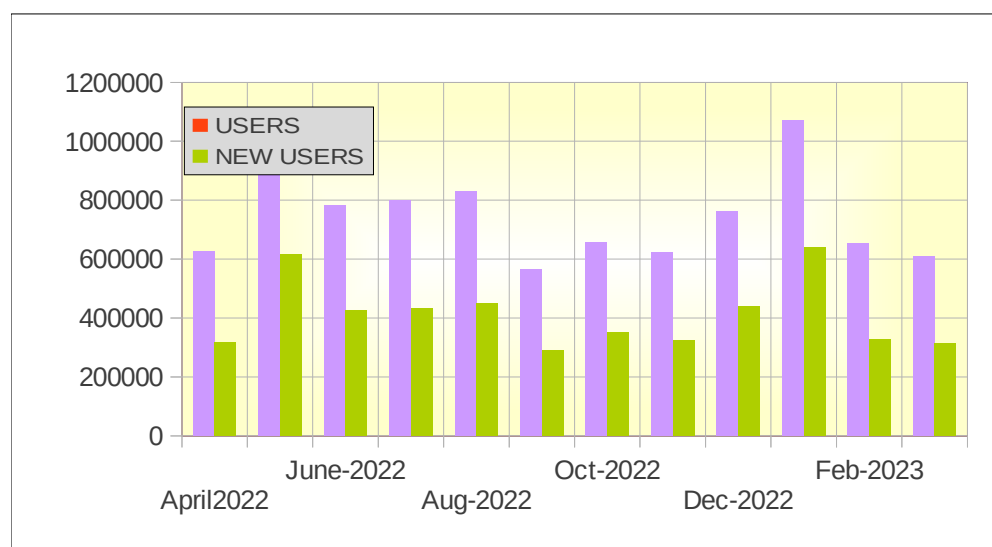
The official website of Kerala Public Service Commission is www.keralapsc.gov.in

Details regarding Recruitment, Examinations & Results, Notifications, Examination Programmes, Interview Schedule, Short Lists, Ranked Lists, Examination Marks, Advice made for Appointment, Status of posts, Web Edition of PSC Bulletin and Announcements are some of the features of the website. Rules relating to the commission can easily be viewed from the different pages of website.

The details regarding the total visits after updation is given below:-

Month	USERS	NEW USERS	SESSIONS	NO.OF SESSIONS PER USER	PAGE VIEWS	PAGE/ SESSION	AVERAGE SESSION DURATION	BOUNCE RATE
April 2022	624293	316909	1516938	2.43	5499334	3.63	00:03:21	22.68%
May 2022	1050366	617080	2757410	2.63	9061579	3.29	00:03:16	21.90%
June 2022	782301	426757	1864473	2.38	6470815	3.47	00:03:08	23.43%
July 2022	799451	433336	2067345	2.59	7970490	3.86	00:03:08	21.98%
Aug 2022	829444	447750	2240738	2.70	9326122	4.16	00:04:16	22.21%
Sep 2022	565744	289069	1346612	2.38	5133678	3.81	00:03:23	23.20%
Oct 2022	656367	352563	1649604	2.51	6403561	3.88	00:03:28	22.05%
Nov 2022	622324	324587	1592835	2.56	6114622	3.84	00:03:32	21.88%
Dec 2022	761601	440546	1854028	2.43	6439689	3.47	00:03:26	22.09%
Jan 2023	1070722	639606	2841653	2.65	10981920	3.87	00:04:05	20.64%
Feb 2023	651799	326935	1763095	2.70	7292019	4.14	00:04:03	20.93%
March 2023	609831	314408	1727248	2.83	5982193	3.46	00:03:58	21.75%

GRAPHICAL REPRESENTATION - VISITS RECEIVED DURING THE YEAR



6. PUBLIC RELATIONS UNIT FUNCTIONS

The Public Relations Unit functions as an effective link between the Kerala Public Service Commission and the Public. The sustained effort of the Unit is instrumental in the maintenance of better rapport and good relations between the Commission and various media organizations including Newspapers, All India Radio, Doordarshan, other TV Channels, Local Networks and Websites.

Information intended for the Public is regularly being supplied by means of press releases and public statements. The dates of Examination and Interviews of the Commission are given due publicity through Newspapers, All India Radio, Doordarshan, PSC Bulletin, other private TV Channels and through Website of KPSC and Facebook .

All the media organizations have extended wholehearted co-operation and rendered worthy assistance in giving due publicity to these matters. The opinions, suggestions, criticisms and complaints made by the general public, the views of the press and leaders of eminence and luminaries of civil society are brought to the notice of the Commission in time by the Public Relations Unit. Whenever necessary, detailed public statements, clarifications, etc... are also issued by the Commission through the Public Relations Unit. The Public Relations Unit also functions as an information centre. During the year **2022-23** total **218** press releases were issued.

7.ENQUIRY WING

The Enquiry wing in the Head Office of the Commission works continuously from 8 am to 6 pm in two sessions on all working days. It consists of an Enquiry Officer and six Assistants. The Enquiry wing is rendering remarkable service to clarify the doubts of candidates approaching the Commission in person and through various modes of communication.

PUBLICATION OF PSC BULLETIN

The PSC Bulletin, the official publication of the Commission, restarted publication with the release of the issue dated 01.06.1997. Ever since the restart of the publication, the PSC Bulletin is being published regularly as a fortnightly (24 issues in an year) on the 1st and 15th of every month without break. And also started e-Version of PSC Bulletin w.e.f 01.04.2021.

Information oriented articles on contemporary issues and current affairs beneficial to

job seeking youth are added along with the regular columns such as Clarification of doubts, Advice for Appointment, Ranked Lists, Short Lists, Interview Programme, Examination Schedule, Previous Questions and Revised Answer Key of Various Tests conducted by the Commission. Articles relating to Science and Culture and model questions on general awareness, numerical aptitude, mental ability etc... are published. The details of the Gazette Notifications inviting applications for selection to various posts form the main feature of the PSC Bulletin.

- 24 issues of PSC Bulletin was published.
- 12000copies of 5000GK (statement Type and Current Affairs), 8500 copies of diamond Jubilee Special Issue PART I -KERALAM (Revised Edition), PSC Bulletin Special issues were printed and the same have been distributed all over Kerala.
- PR Unit ventured into the **Pusthakamela** organised by the District Library Council, Thiruvananthapuram from 03.09.2023 to 06.09.2023 with its various publications.
- 17 new agents have been apponited in various districts to ensure proper circulations of PSC Bulletin

SUBSCRIPTION			2336611.00
1	Amount collected through Money Order	44140.00	
2	Amount collected for Annual subscription through Cash @ KPSC HO	80190.00	
3	Amount collected for Annual subscription through Cash @ KPSC RO s & DO s	1,56,100011	
4	Amount collected through DD	500.00	
5	Amount collected for Annual subscription through Online Payment	1726900.00	
6	Amount Collected through Chalan/ e- Chalan	17766.00	
7	Amount Collected for Annual subscription of e-Version of PSC Bulletin (online Payment)	311015.00	
AGENCY COLLECTION			1085270.00
8	Amount collected through Money Order	160658.00	
9	Amount collected through DD	108580.00	
10	Amount collected through Chalan / e-Chalan	306294.00	
11	Amount collected from Agents in cash @KPSC HO	430348.00	
12	Amount collected from Agents in cash @ KPSC RO s & DO s	79390.00	
COUNTER SALES			2816432.00
13	Amount collected through Counter sales of Bulletin	73807.00	
14	Amount collected through sales of Special Issues	2742625.00	
TOTAL			6238313.00

(Rupees Sixty Two Lakh Thity Eight Thousand Three Hundred and Thirteen only)

8. INFORMATION DISSEMINATION SECTIONS

Information Dissemination Section (appeal) has been created to deal with the appeals received under Right to Information Act, 2005. It also deals with Grievance petitions received from the candidates. The cell is functioning under the control of a Joint Secretary who is the first appellate authority under the provisions of Right to Information Act. There are 18 State Public Information Officers and 19 Assistant Public Information Officers and one Appellate Authority designated in KPSC.

The Commission decided to re-establish the centralised system under one SPIO in the rank of Under Secretary with two sections with effect from 01.03.2014.

The following staff are made available from the staff strength of the Commission to the above said sections to deal with the first appeals received against the decision of the SPIOS of KPSC Information Dissemination Sections.

Section Officers	:	2
Assistants	:	2
Computer Assistants	:	2
Office Attendant	:	2

DETAILS OF DISCIPLINARY ACTIONS IN CONNECTION WITH RTI 2005

NIL

DETAILS OF DISCIPLINARY ACTION RECOMMENDED BY STATE INFORMATION COMMISSION, KERALA

NIL

INFORMATION ON DISCIPLINARY ACTION TAKEN

NIL

Information Dissemination Section deals with Appeals regarding Right to Information Act. The details regarding the functioning of Information Dissemination Sections are furnished in Appendices **XXXIII to XXXIX**.

9. LIBRARY

The Kerala Public Service Commission Office Library functions as a reference-cum-lending library, and its membership is restricted to the Members and Staff of the Commission. The Working hours of Library and Reading room shall be 9.00 am to 4.00 pm with an interval of 45 minutes between 12.30 and 1.15 pm. The KPSC Library is a general reference and reading library for Commission and its staff. The Library selects and procures documents and other sources of relevant information and processes the procured information or documents with the help of classification cataloguing self arrangements etc... to make easily available for users. KPSC Library gives Current Awareness Service (CAS) regarding new arrivals and latest service.

The following additional items of work are also done in the library.

1. Preparation of Index of question papers of previous selective tests and departmental tests for future reference.
2. Preparation of index of the Notifications published by the Commission in the Kerala Government Gazette.
3. Classification and Cataloguing of new books received in the library.
4. Ready reference service.

Books and Periodicals etc... availed in the library

(a)	Number of Books	22500
(b)	Number of periodicals and journals	40
(c)	Addition to the stock during the period under report	1062

CHAPTER – VI

RECEIPT AND EXPENDITURE, VOLUME OF CORRESPONDENCE & FUNCTIONING OF INTERNAL AUDIT WING

RECEIPT AND EXPENDITURE

The receipt of the Commission by way of remittance of fee into the Treasuries for admission to Departmental Tests, fee for Certificates and Other Miscellaneous receipt etc... including receipt on account of Court Fee Stamps, Indian Postal Orders, and sale of PSC Bulletin amounts to **Rs.5,97,66,461**. The total receipt for the previous year was **Rs. 6,13,37,045**. The total Audit Estimate (sanctioned) for the period was **Rs.219,68,55,000/-** and the expenditure comes to **Rs.190,27,80,013/-** as against **Rs.201,91,80,178/-** in the previous year. The budget allotment for computerisation (M&E) and for setting up of Online Examination Centre (Plan Fund) is **Rs.3,00,00,000/-** and total expenditure was **Rs.2,53,87,097/-**

The particulars of receipts and expenditure are furnished in **APPENDIX-II**.

INTERNAL AUDIT WING

An Internal Audit Wing was constituted in Kerala Public Service Commission as per order number Estt. II(1) 1/2004/GW dated 30/03/2005 and has started functioning with effect from 01/04/2005. During the financial year 2022-2023, the Internal Audit Wing audited the accounts and allied matters of the Head Office, Regional Offices and District Offices of the Commission as per the schedule detailed below:-

Sl No	NAME OF OFFICE	PERIOD OF AUDIT	DATE OF AUDIT
1	District Office Kannur	From 01.12.2019 to 31.03.2022	From 19.04.2022 to 22.04.2022
		From 01.04.2022 to 28.02.2023	From 07.03.2023 to 10.03.2023
2	Regional Office , Kollam	From 01.01.2021 to 31.03.2022	Fro 27.04.2022 to 29.04.2022
3	District Office Thiruvananthapuram	From 01.06.2021 to 30.04.2022	From 18.05.2022 to 21.05.2022
4	District Office Kozhikkode	From 01.09.2019 to 30.04.2022	From 24.05.2022 to 27.05.2022
5	KPSC- Head Office Thiruvananthapuram	From 01.04.2021 to 31.03.2022	From 13.06.2022 to 17.06.2022
			From 28.06.2022 to 30.06.2022
			From 09.08.2022 to 12.08.2022

			From 29.08.2022 to 31.08.2022
			From 17.10.2022 to 20.10.2022
6	District Office Malappuram	From 01.07.2019 to 31.05.2022	From 21.06.2022 to 24.06.2022
7	District Office Palakkad	From 01.02.2021 to 30.06.2022	From 19.07.2022 to 22.07.2022
8	District Office Kollam	From 01.07.2021 to 30.06.2022	From 26.07.2022 to 29.07.2022
9	Regional Office Kozhikkode	From 01.10.2021 to 31.07.2022	From 22.08.2022 to 24.08.2022
10	District Office Wayanad	From 01.11.2019 to 31.08.2022	From 20.09.2022 to 24.09.2022
11	District Office Alappuzha	From 01.08.2021 to 31.08.2022	From 27.09.2022 to 30.09.2022
12	District Office Pathanamthitta	From 01.02.2021 to 30.09.2022	From 26.10.2022 to 29.10.2022
13	District Office Kottayam	From 01.03.2021 to 31.10.2022	From 08.11.2022 to 11.11.2022
14	District Office Thrissur	From 01.12.2021 to 30.10.2022	From 23.11.2022 to 26.11.2022
15	District Office Ernakulam	From 01.12.2021 to 30.11.2022	From 21.12.2022 to 23.12.2022
16	District Office Kasaragod	From 01.01.2022 to 31.12.2022	From 23.01.2023 to 27.01.2023
17	District Office Idukki	From 01.02.2022 to 31.01.2023	From 07.02.2023 to 10.02.2023
18	PR Unit , KPSC, Thiruvananthapuram	From 01.03.2022 to 31.01.2023	From 14.02.2023 to 17.02.2023

In addition to the above, during the financial year 2022-23, the Internal Audit Monitoring Committee, with the Secretary as its head and the six Additional Secretaries and the Controller of Finance as Members held meetings on 18.06.2022, 03.11.2022 and 29.03.2023, for monitoring the auditing process and for evaluating the recommendations of the audit team, subsequent to audit inspection conducted in various /Regional/District offices and Head office of the Commission.

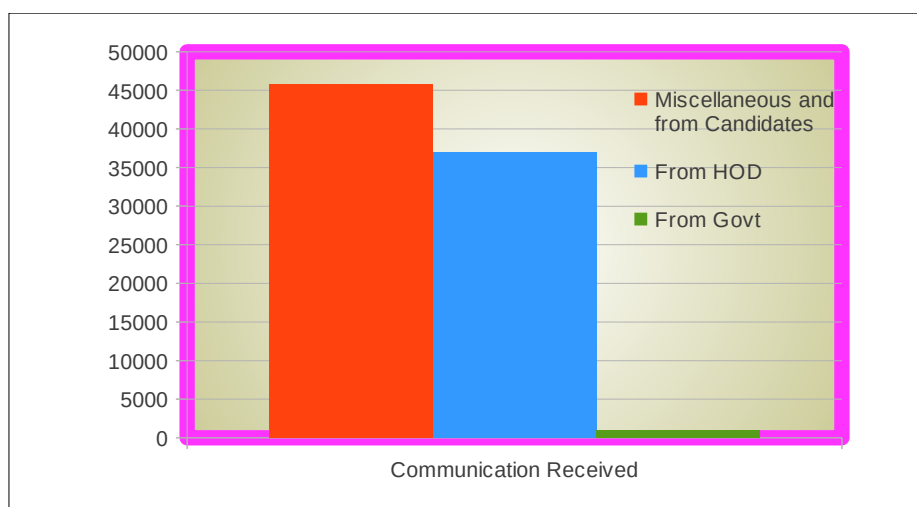
VOLUME OF CORRESPONDENCE

The total number of communications received from the Government and the Heads of various Departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions, Universities etc... and other miscellaneous petitions from candidates during the year under report were **83,724** of which **29,019** were in the Head Office, **8,139** in the Regional Offices of the Commission and **46,634** in the District Offices. **958** communications were received from the Government, **37,025** from the Heads of various Departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions and Universities etc... While **45,741** communications were received by way of petitions from candidates and other miscellaneous references.

CORRESPONDENCES AND COMMUNICATIONS RECEIVED AT A GLANCE

Correspondences and Communications received during the period 2022-23					
Name of Office		From Govt.	From H.O.D	From candidates and Miscellaneous	Total
PSC HEAD OFFICE		901	10228	17890	29019
REGIONAL OFFICES	Kollam	0	2123	851	2974
	Ernakulam	9	703	2379	3082
	Kozhikode	0	231	1794	2083
1	Thiruvananthapuram	0	2216	2129	4345
2	Kollam	0	2370	928	3298
3	Pathanamthitta	0	1066	861	1927
4	Alappuzha	7	796	1630	2433
5	Kottayam	0	901	792	1693
6	Idukki	12	2156	650	2818
7	Ernakulam	14	1109	2228	3351
8	Thrissur	0	2344	1626	5596
9	Palakkad	0	2124	1398	3522
10	Malappuram	0	2586	2717	5303
11	Kozhikode	0	1356	5157	6513
12	Wayanad	11	1871	802	2684
13	Kannur	0	2521	2034	4555
14	Kasaragod	4	324	75	403
TOTAL		958	37025	45741	83724

GRAPHICAL REPRESENTATION - COMMUNICATIONS RECEIVED



CORRESPONDENCE AND COMMUNICATIONS SENT

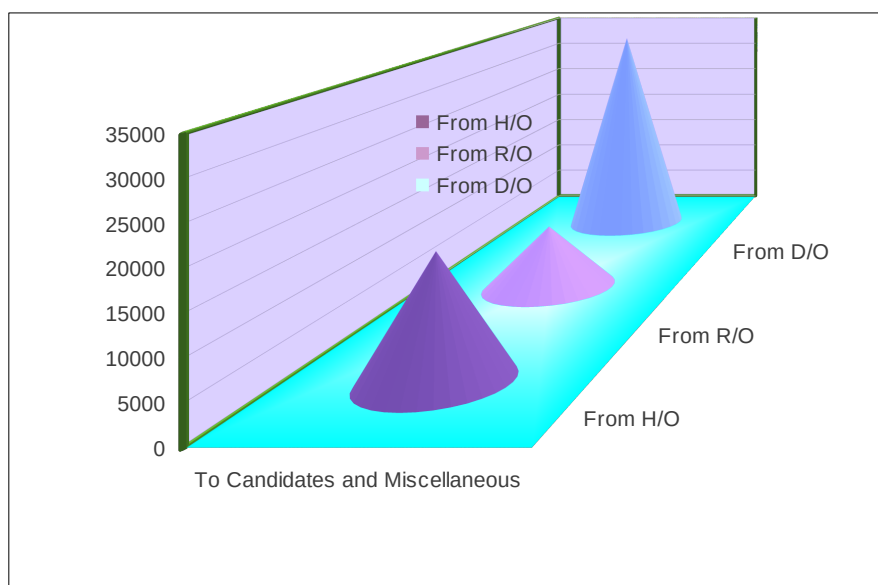
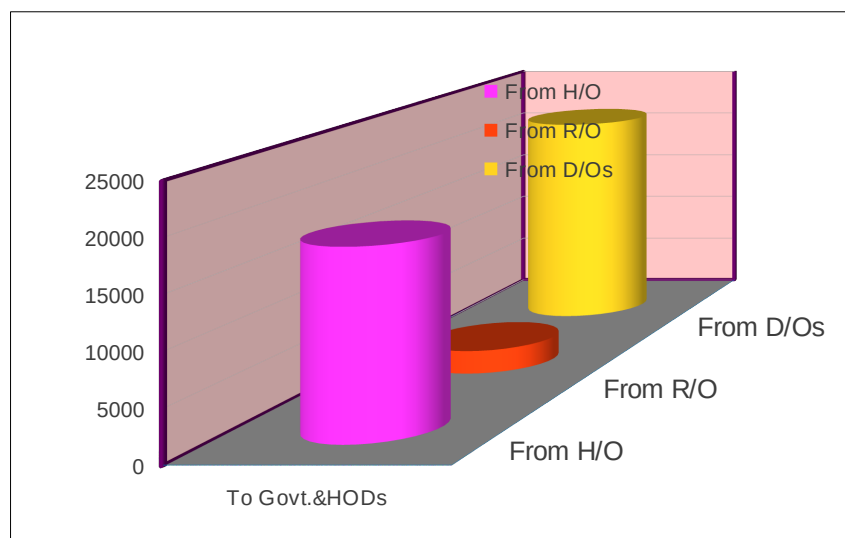
During the year under report a total of **1,00,828** communications were sent to the Government, Heads of various departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions, Universities and to candidates of which **34,358** were sent from the Head Office and **11,602** from the Regional Offices and **54,868** from the District Offices of the Commission. **1,350** communications were sent to Government and **40,245** to the Heads of various departments, Companies, Corporations, Boards, Local Authorities, Co-operative Institutions and Universities. A total of **59,233** communications were sent to the candidates by way of Admission Tickets, Rejection Memos etc... and other miscellaneous correspondence of which **16,446** were sent from the head office and **9,322** from the Regional Offices and **33,465** from the District Offices of the Commission.

CORRESPONDENCES AND COMMUNICATIONS SENT AT A GLANCE

Correspondences and communications sent during the period 2022-23					
Name of Office		To Govt.	To H.O.D.	To candidates and Miscellaneous	Total
PSC HEAD OFFICE		1336	16576	16446	34358
REGIONAL OFFICES	Kollam	0	1075	4328	5403
	Ernakulam	0	414	2841	3255
	Kozhikode	0	791	2153	2944
1	Thiruvananthapuram	0	1741	3698	5439
2	Kollam	0	2617	2615	5232
3	Pathanamthitta	0	1097	861	1958
4	Alappuzha	4	948	2290	3242
5	Kottayam	0	1995	2424	4419
6	Idukki	0	815	1182	1997
7	Ernakulam	0	697	2473	3170
8	Thrissur	0	1683	2456	4139
9	Palakkad	0	1628	1915	3543
10	Malappuram	0	1543	3162	4705
11	Kozhikode	0	2734	3376	6110

12	Wayanad	6	836	2040	2882
13	Kannur	0	1903	2659	4562
14	Kasaragod	4	1152	2314	3470
TOTAL		1350	40245	59233	100828

GRAPHICAL REPRESENTATION - COMMUNICATIONS SENT



CHAPTER –VII EXAMINATIONS

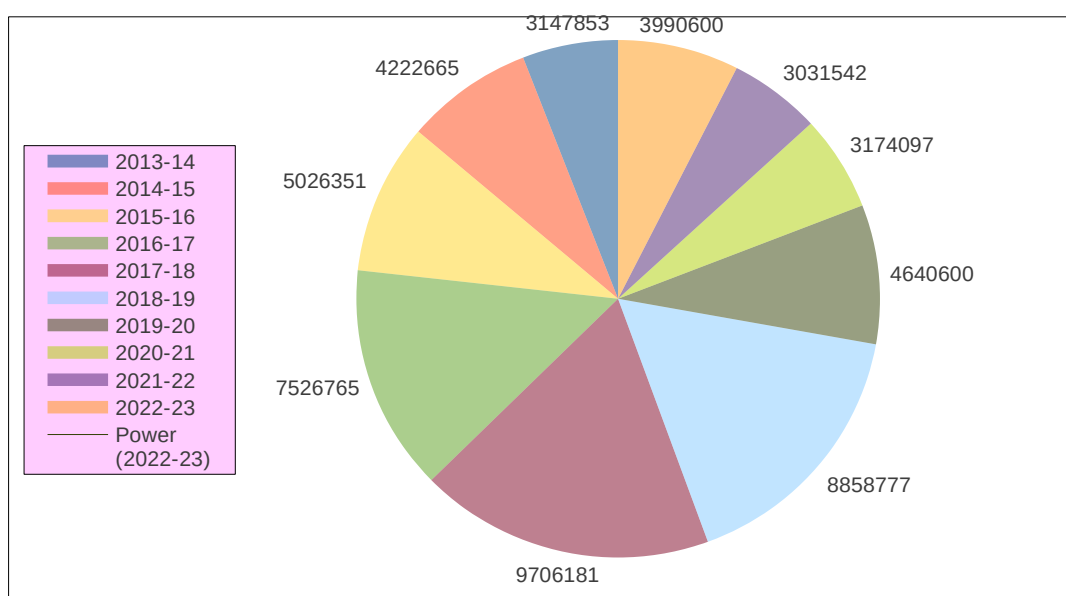
EXAMINATION WING

Examination Wing functions under an Additional Secretary. The foremost function of this wing is to conduct examinations. This includes a wide range process like allotment of examination centres, generation of admission tickets etc... Answer scripts of all examinations conducted are brought to this wing. The processing of answer scripts (with address lists and identification certificates) of the candidates and preparation of examination results are carried out in the section. During the year under report **121** written /OMR Test were conducted for various posts in which **38,58,548** candidates were admitted. In addition, **154** Online Examinations were also conducted in which **1,32,052** candidates were admitted.

CANDIDATES ADMITTED FOR WRITTEN TEST/OMR / ONLINE EXAMINATIONS DURING THE LAST TEN YEARS

Year	No. of Candidates admitted for exam
2013-14	3147853
2014-15	4222665
2015-16	5026351
2016-17	7526765
2017-18	9706181
2018-19	8858777
2019-20	4640600
2020-21	3175097
2021-22	3031539
2022-23	3990600

GRAPHICAL REPRESENTATION OF CANDIDATES ADMITTED FOR WRITTEN TEST/OMR / ONLINE EXAMINATIONS DURING THE LAST TEN YEARS



The examinations conducted by the Commission during the year 2022-23 are detailed in **APPENDIX VI**.

CHAPTER -VIII

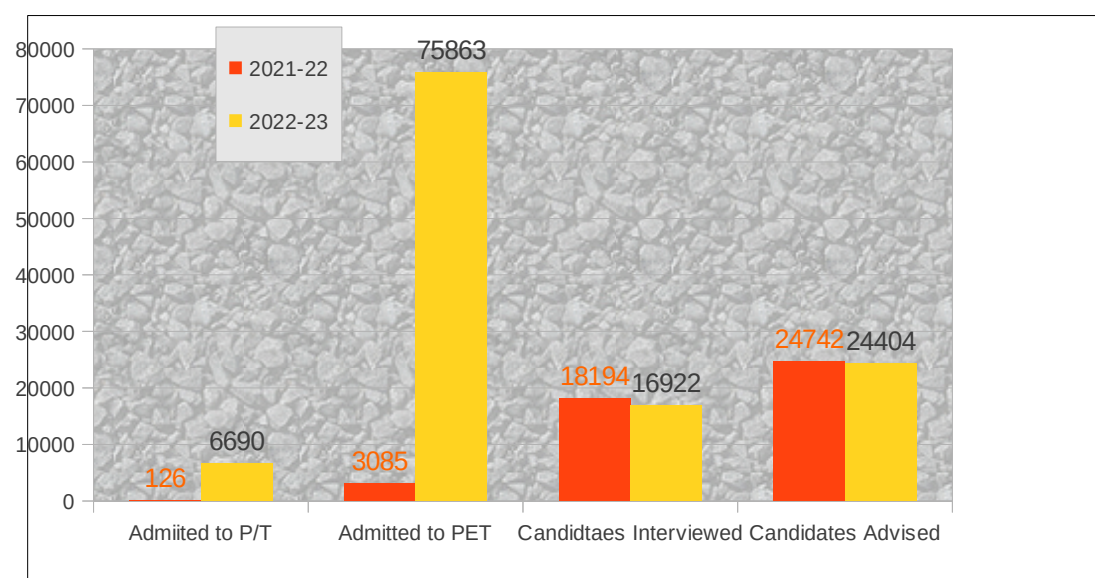
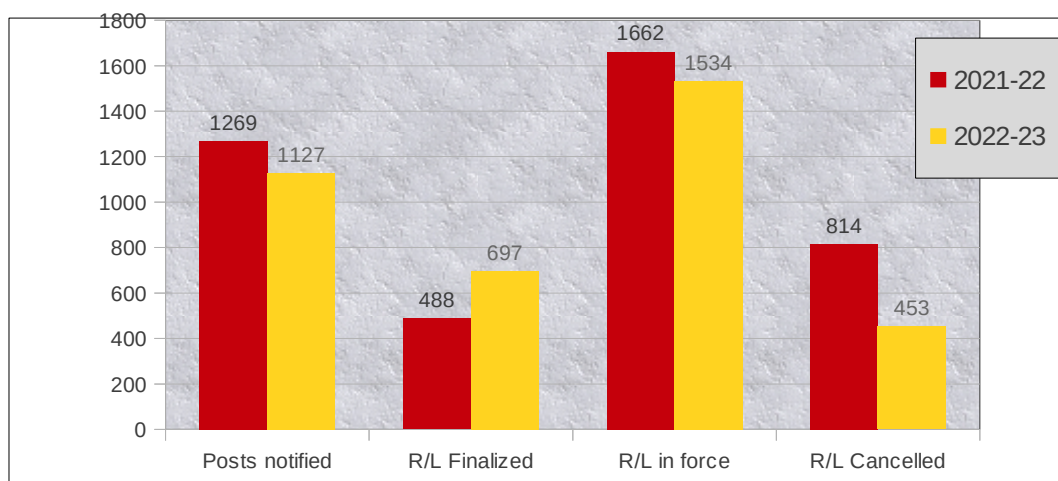
RECRUITMENT- GENERAL

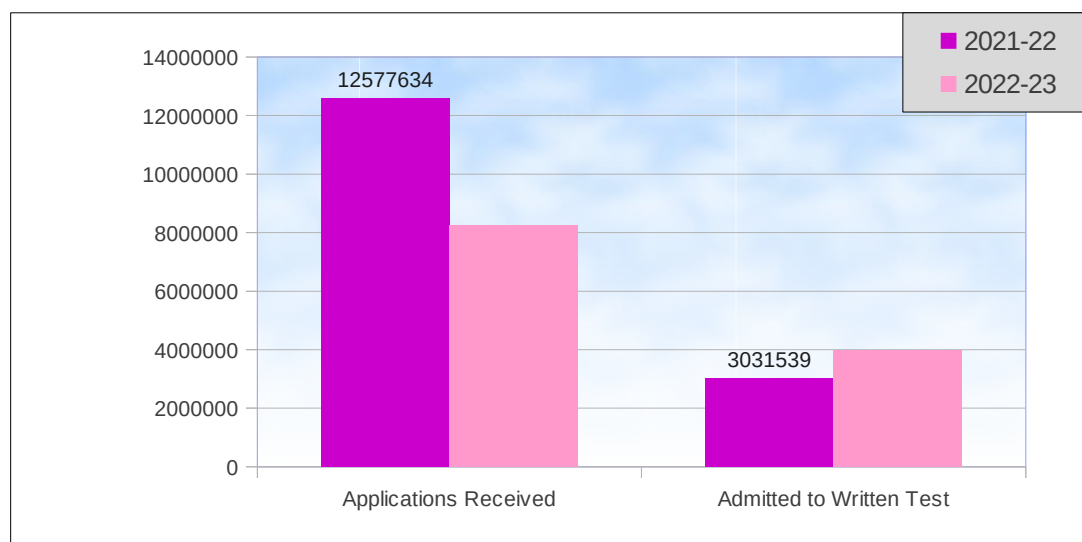
NOTIFICATIONS AT A GLANCE

Particulars	2021-22 (Previous Year)	2022-23 (Current Year)
Number of posts Notified	1269	1127
Applications received	11947734	8237643
Candidates admitted for Examination	3031539	3990600
Candidates subjected to Practical Test	126	6690
Candidates subjected to Physical Efficiency Test	3085	75863
Candidates subjected to Interview	18194	16922
Short lists finalised	710	1206
Ranked lists finalised	488	697

Ranked lists in force	1662	1534
Ranked lists cancelled/exhausted	814	453
Candidates advised	24728	24404

GRAPHICAL REPRESENTATION





NOTIFICATIONS

During the year under report **1127** posts were notified including Statewide and District wide recruitment under various categories. The particulars of notifications issued during the year are furnished in **APPENDIX III**. District wise notification to the posts of subordinate services, company/corporations, Co-operative Sectors are shown separately in the **APPENDIX III**

POSTS NOTIFIED AT A GLANCE

Details	Head Office		Regional Offices		District Offices		Total
	General	Special	General	Special	General	Special	
State Service	154	24	21	0	0	0	199
Subordinate Service	115	21	14	0	627	70	847
Companies/Corporations/Board/Local Authority	22	6	11	0	0	0	39
Co-operative Sector	35	0	0	0	7	0	42
Suitability Test/Eligibility Test	0	0	0	0	0	0	0
Grand Total	326	51	46	0	634	70	1127

During the year under report **127** posts were notified for **NCA** vacancies. The particulars

of **NCA** vacancies filled so far are furnished in **Appendix – XIII**

POSTS NOTIFIED AT A GLANCE - NCA NOTIFICATION

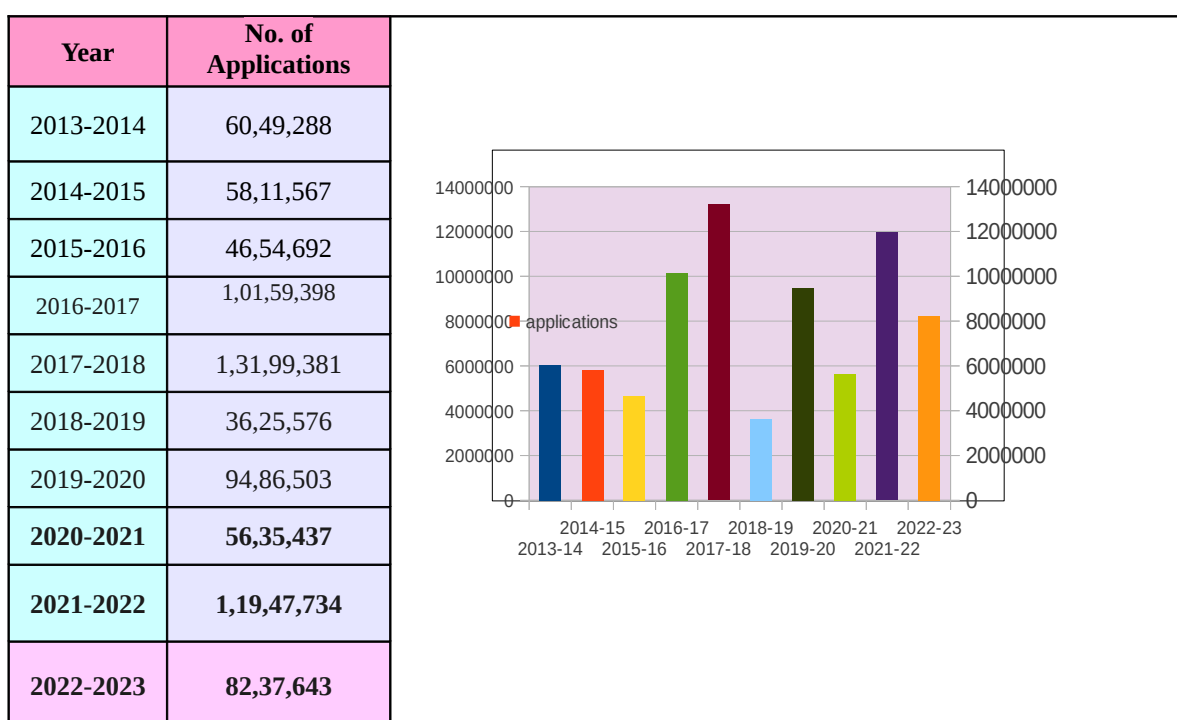
Details	Statewise Selections	Districtwise Selections	Total
State Service	18	0	18
Subordinate Service	14	82	96
Companies/Corporations/ Boards/Local Authorities	13	0	13
Co Operative sector	0	0	0
Total	45	82	127

APPLICATIONS FOR SELECTION

The total number of applications for selection received during the year under report was **82,37,643** of which **68,57,505** were for State-wide selections and **13,80,138** applications were received for District-wise selection. The detailed break up is as follows.

Details	Head Office		Regional Office		District Office		Total
	General	Special	General	Special	General	Special	
State Service	225319	5636	74904	0	0	0	305859
Subordinate Service	3117221	106612	129538	0	1160724	218605	4732700
Companies/Corporations / Board /Local Authorities/Universities	458866	63409	887164	0	0	0	1409439
Co-operative Sector	1788836	0	0	0	809	0	1789645
Grand Total	5590242	175657	1091606	0	1161533	218605	8237643

COMPARATIVE ANALYSIS OF APPLICATIONS RECEIVED DURING THE LAST TEN YEARS



STAGES OF SELECTION

The applications pending finalisation at the end of the year under report were in different stages of the process of selection.

Written Test/OMR/Online Examinations

During the year **38,58,548** candidates were admitted to **121** tests (Written/ OMR) and , **132,052** candidates were admitted to **154** Online Examinations. Details of candidates subjected to written test may be seen as **APPENDIX-VI**

Practical Test and Physical Efficiency Test

During the year **82,583** candidates were admitted to Practical Test and Physical Efficiency tests. Details of Candidates admitted to Practical Test/Physical Efficiency test may be seen in **APPENDIX-VII**.

Interview

During the year a total number of **16,922** candidates were interviewed for **391** posts. Details of candidates interviewed may be seen in **APPENDIX-VIII**.

POSTS FOR WHICH RANKED LISTS/SHORT LISTS ARE TO BE PUBLISHED

The details of posts for which Written Test/OMR/Online/Practical Test/Interview is over but Ranked List/Short List to be published may be seen in **APPENDIX-IV**.

MODE OF SELECTIONS

According to the nature of the job merit of the candidates were assessed and selections finalized by choosing one or more of the following procedures.

1. Written /OMR /ONLINE Test alone
2. Written Test/OMR/ONLINE + Practical Test/Physical Efficiency Test
3. Written/OMR/ONLINE Test + Practical Test/Physical Efficiency Test +Interview
4. Written /OMR/ONLINE Test + Interview
5. Practical Test/Physical Efficiency Test + Interview
6. Interview alone

The percentage of marks obtained by the candidates in the qualifying examinations is also taken into consideration for ranking of candidates to certain posts, mainly teaching posts in Colleges and Higher Secondary Schools.

RANKED LISTS FINALISED DURING THE YEAR

During the year **697** Ranked lists were brought into force for various posts in the Head Office and District Offices of the Commission. A total number of **1,15,793** candidates were included in the Ranked lists. The particulars of Ranked lists finalised during the year are given in **APPENDIX-IX**.

RANKED LISTS IN FORCE

A total number of **1594** ranked lists containing **2,33,167** candidates were in force in the Head Office, Regional Offices and District Offices of the Commission.

The particulars of Ranked List in force at the close of the year are furnished in **APPENDIX – X**.

RANKED LISTS CANCELLED / EXPIRED DURING THE YEAR

A total number of **453** Ranked lists for various posts were either cancelled or expired

during the period. The particulars of Ranked lists cancelled or expired during the year are furnished in **APPENDIX-XI**.

During the year 25 Ranked List was cancelled without advising even a single candidate. Please see **APPENDIX XII**.

RANKED LISTS AT A GLANCE

Details	Finalised during the year		In force at the close of year		Cancelled/Expired during the year	
	General	Special	General	Special	General	Special
HEAD OFFICE						
State Service	73	0	207	28	72	6
Subordinate Service	59	3	142	47	45	10
Companies/Corporation/Board/Loc. Authorities/Universities	28	0	83	7	23	3
Co-operative Sector	34	0	110	0	8	0
REGIONAL OFFICES						
State Service	0	0	7	0	0	0
Subordinate Service	0	0	59	0	5	0
Companies/Corporation/Board/Loc. Authorities/Universities	0	1	19	0	9	0
Co-operative Sector	0	0	3	0	0	0
DISTRICT OFFICES						
State Service	0	0	0	0	0	0
Subordinate Service	346	147	698	177	242	29
Companies/Corporation/Board/Loc. Authorities/Universities	3	0	0	0	1	0
Co-operative Sector	3	0	7	0	0	0

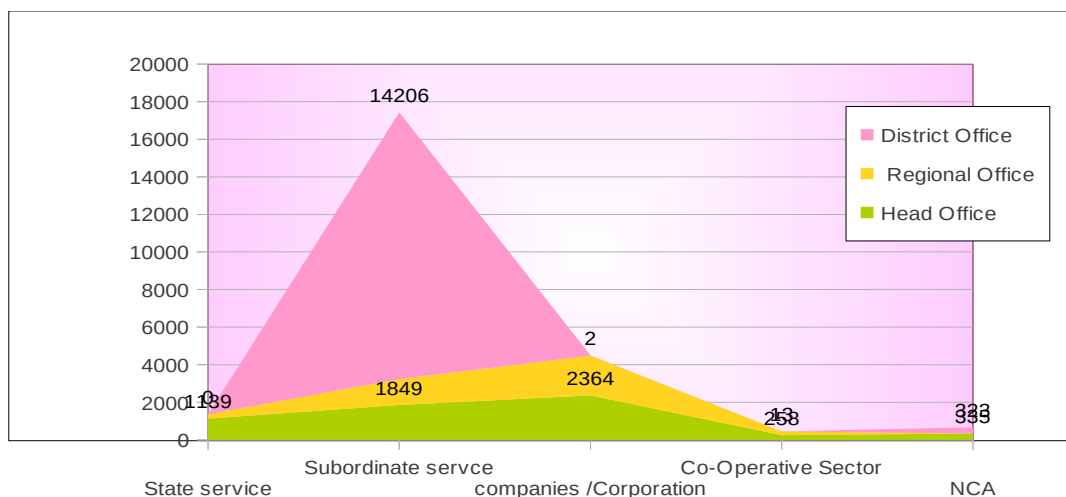
ADVICE ON RECRUITMENT

24,404 (including special recruitment DA,B/T and NCA) Candidates were advised for recruitment from the Head Office, Regional and District Offices of the Commission. Gender wise break-up of candidates advised for recruitment to various posts is as follows:

STATISTICAL REPRESENTATION OF ADVICE ON RECRUITMENT

HEAD OFFICE									REGIONAL OFFICE								DISTRICT OFFICE								TOTAL
	GENERAL				SPECIAL		f DA	B/T	GENERAL				SPECIAL		DA	B/T	GENERAL				SPECIAL		DA	B/T	
	M	EWS	F	EWS	M	F			M	EWS	F	EWS	M	F			M	EWS	F	EWS	M	F			
STATE SERVICE	380	7	595	29	20	60	38	10	81	9	84	5	0	0	23	13	0	0	0	0	0	0	0	0	1354
SUBORDINATE SERVICE	358	1	1217	23	87	129	18	16	431	40	788	46	0	0	77	0	4190	177	7550	173	484	441	621	570	17437
COMPANY/CORPORATION BOARD	971	47	1174	13	3	4	152	0	889	0	1176	0	0	0	60	0	2	0	0	0	0	0	0	0	4491
CO-OPERATIVE SECTOR	87	0	163	0	0	0	8	0	37	0	91		0	0	6	51	3	10	0	0	0	0	0	0	456
NCA ADVISES	127	0	208	0	0	0	0	0	0	0	8	0	0	0	0	0	124	0	199	0	0	0	0	0	666
TOTAL	1923	55	3357	65	110	193	216	26	1438	49	2147	51	0	0	166	64	4319	177	7759	173	484	441	621	570	24404

GRAPHICAL REPRESENTATION

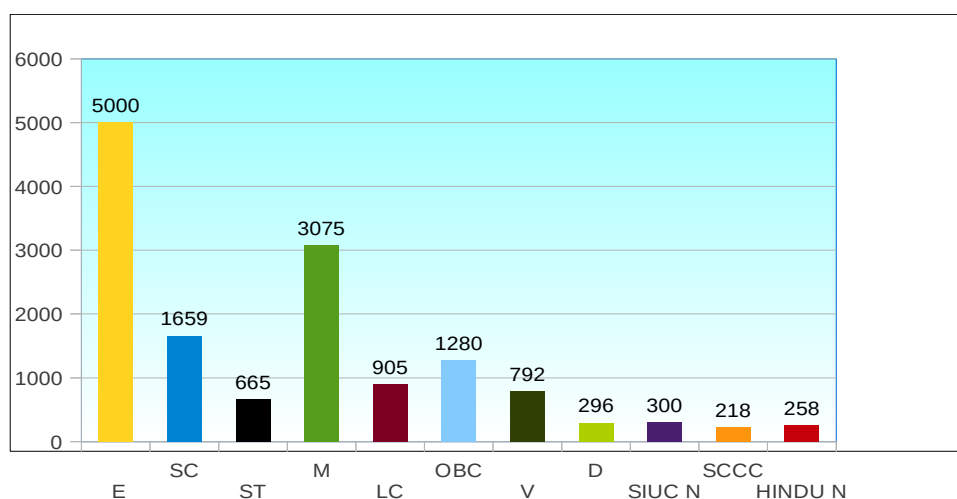


DETAILS REGARDING THE BREAK UP OF RESERVATION GROUPS ADVISED ON OC AND BC TURNS ON GENERAL RECRUITMENT ARE GIVEN BELOW.

	State Service	Subordinate Service	Companies/Corpns/ Boards/ Universities etc.	Co-Operative Sector	Total
EZHAVA					
OC Turn	76	1793	524	48	5000
BC Turn	145	1742	619	53	
Total	221	3535	1143	101	
SC					
OC Turn	1	84	7	2	1659
BC Turn	85	1111	332	37	
Total	86	1195	339	39	
ST					
OC Turn	2	16	1	0	665
BC Turn	35	466	141	4	
Total	37	482	142	4	
MUSLIM					
OC Turn	39	647	36	6	3075
BC Turn	136	1660	505	46	
Total	175	2307	541	52	
LC/AI					
OC Turn	8	86	7	3	905
BC Turn	42	565	180	14	
Total	50	651	187	17	
OBC					
OC Turn	30	473	127	11	1280
BC Turn	34	467	128	10	

Total	64	940	255	21	
VISWAKARMA					
OC Turn	5	171	43	3	792
BC Turn	31	423	109	7	
Total	36	594	152	10	
DHEEVARA					
OC Turn	5	74	8	0	296
BC Turn	11	158	37	3	
Total	16	232	45	3	
SIUC NADAR					
OC Turn	1	73	12	2	300
BC Turn	15	153	43	1	
Total	16	226	55	3	
SCCC					
OC Turn	0	23	2	0	218
BC Turn	8	147	33	5	
Total	8	170	35	5	
HINDU-NADAR					
OC Turn	0	46	16	2	258
BC Turn	10	137	45	2	
Total	10	183	61	4	

RESERVATION GROUPS ADVISED ON OC AND BC TURNS GRAPHICAL REPRESENTATION

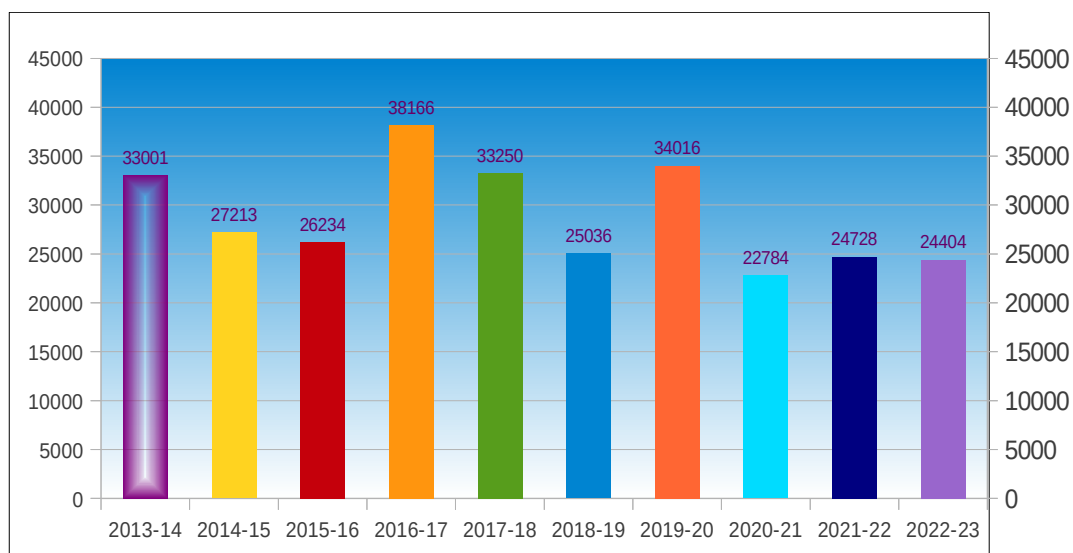


The details of candidates advised on recruitment during the year are furnished in APPENDICES XIII&XIV.

COMPARATIVE ANALYSIS OF CANDIDATES ADVISED ON RECRUITMENT DURING THE LAST TEN YEARS

Year	No. of Advice
2013-2014	33,001
2014-2015	27,213
2015-2016	26,234
2016-2017	38,166
2017-2018	33,250
2018-2019	25,036
2019-2020	34,106
2020- 2021	22,784
2021-2022	24,728
2022-2023	24,404

GRAPHICAL REPRESENTATION



DETAILS OF THROWNOUT/REGISTERED DURING THE FINANCIAL YEAR 2022-23

THROWN OUT AND RE- REGISTERED DETAILS					
Sl No	Name of post and Department	Date of advice	No. of post Advised	Date of Re-registration	Remarks
HEAD OFFICE					
NIL					
REGIONAL OFFICE KOLLAM					
1	Driver cum OA (LMV) 2nd NCA-Dheevara in Kerala Urban and Rural Development Finance Corporation Ltd. (Cat. No. 225/2018)	23.03.2022	1 (One)	09.05.2022	
REGIONAL OFFICE KOZHIKODE					
1	Stenographer in Pharmaceutical Corporation (IM) Kerala Ltd	06.10.2022		01-12-2022 04 candidates treated as Deemed thrown out as per order of the Hon'ble Commission.	
DISTRICT OFFICE KOLLAM					
1	L D Typist in Various Depts (Cat. No. 280/2018)	06.06.2022	1	15.11.2022 (DEEMED THROWN OUT) Readvised on 18.01.2023	
DISTRICT OFFICE ERNAKULAM					
1	LD Typist (V)		23.02.2022	1	17/08/2022
DISTRICT OFFICE THRISSUR					
1	LD Typist-Variou	28.06.2022	1	24.09.2022	
DISTRICT OFFICE THRISSUR					
1	Clerk – Various	31.12.2020	1	24.09.2022	
DISTRICT OFFICE WAYANAD					
1	LD Typist in Various	15/01/21	1	30/04/22	
2	LDC in Various	22/09/22	1	08/03/23	
OTHER DISTRICT OFFICES					
NIL					

CHAPTER-IX

RECRUITMENT - COMPANIES / CORPORATIONS / BOARDS / LOCAL AUTHORITIES/ UNIVERSITIES

Under Article 321 of the Constitution of India, an Act made by the Legislature of the State may provide for the exercise of additional functions by the Commission in respect of the Service of the Companies, Corporations, Boards, Local Authorities and Universities by the Kerala Public Service Commission. Additional Functions Acts enacted by the Legislature from time to time. Selection process to various posts to these institutions are carried on in Corporation Wing which functions under an Additional Secretary. At present there are **115** Companies, Corporations, Boards, and **5** Welfare Boards and **13** Universities for which recruitment of candidates is made through Kerala Public Service Commission.

During the reporting year **39** posts were notified for selection to various posts in Companies, Corporations, Boards and Local Authorities for which **1,40,9439** applications were received. **4,491** candidates were advised to these bodies.

Names of Universities in which recruitments are under the purview of the commission :

1. Cochin University of Science & Technology (CUSAT)
2. Mahatma Gandhi University
3. University of Calicut
4. Kerala Agricultural University
5. Sree Sankaracharya University of Sanskrit
6. National University of Advanced Legal Studies (NUALS)
7. University of Kerala
8. Kannur University
9. Kerala Veterinary and Animal Sciences University
10. Kerala University of Fisheries and Ocean Sciences

11. Thunchath Ezhuthachan Malayalam University

12. APJ Abdul Kalam Technological University

13. Kerala University of Health Sciences

CHAPTER – X

RECRUITMENT – CO-OPERATIVE SECTOR

The Kerala Public Service Commission (Additional Functions as Respects Certain Societies) Act 1996 empowers the Commission to exercise additional functions in regard to the recruitment of employees in 15 Apex Co-operative Societies and District Co-operative Banks. The rules under the Act viz, The Kerala Public Service Commission (Consultation by Committee of Co-operative Society) Rules, 1998 were issued on 10.03.1998. Selection process to various posts to these bodies are carried out in Co-operative Sector Section, which functions under a Joint Secretary. Selection process for 14 District Co-operative Banks, 15 Apex Co-operative Societies are kept under the purview of the Commission. At present there are **29** Co Operative institutions are under the purview of the Commission. 13 District Co-operative banks have been amalgamated to Kerala State Co-operative Bank Ltd, Thiruvananthapuram as per the Kerala Cooperative Societies (Amendment) Act , 2019 published in the gazette dated 14.2.2019 and Malappuram District Co-operative bank amalgamated on 12.01.2023

During the reporting year **45** posts were notified for selection to various posts in Co-operative sector for which **17,89,645** applications were received and also **666** candidates were advised by the commission

CHAPTER – XI

SPECIAL RECRUITMENT FOR SCHEDULED CASTES AND SCHEDULED TRIBES

In accordance with the policy of the Government and as provided for in Rule 17 A of the Kerala State and Subordinate Service Rules, 1958, the Commission continued the Special Recruitment of Scheduled Caste/Scheduled Tribe candidates in respect of vacancies reported by the appointing authorities.

NOTIFICATIONS

During the year a total number of **121** posts were notified for Special Recruitment from among the Scheduled Castes and Scheduled Tribes. The break up is follows:

SPECIAL RECRUITMENT - POSTS NOTIFIED

Service	State wide	District wise
State Service	24	0
Subordinate Service	21	70
Company/Corporation/Board/Local Authority	6	0
Co-operative Institutions	0	0
Total	51	70

The details of notifications issued for Special Recruitment from among the Scheduled Castes and Scheduled Tribes furnished in **APPENDIX –III**

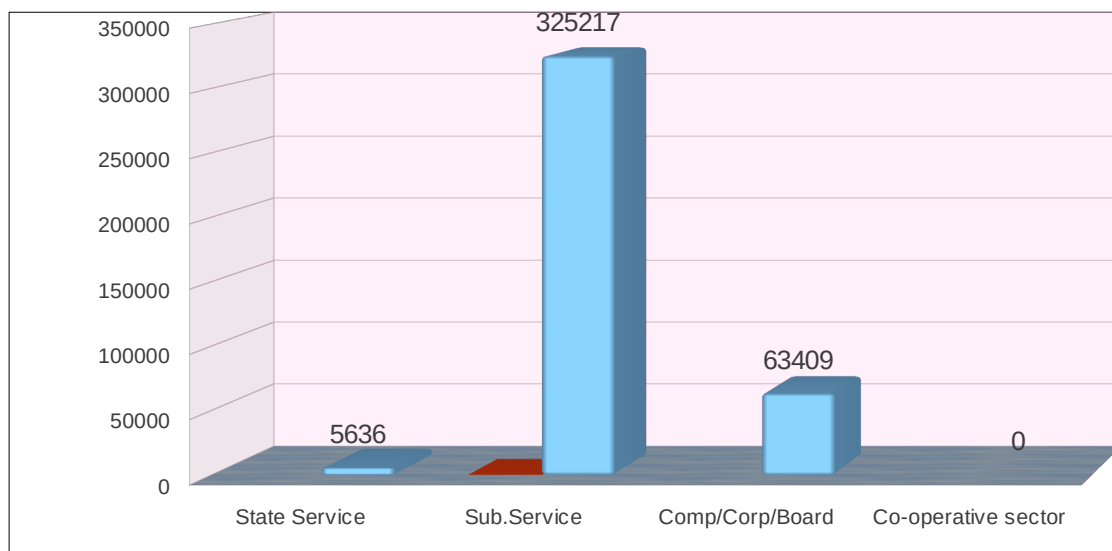
APPLICATIONS RECEIVED DURING THE YEAR

During the year a total number of **3,94,262** applications for **121** posts were received for Special Recruitment from the Scheduled Castes and Scheduled Tribes.

SPECIAL RECRUITMENT - APPLICATIONS RECEIVED

Service	State-wide		District wise		Total Applications
	Posts	Applications	Posts	Applications	
State Service	24	5636	0	0	5636
Subordinate Service	21	106612	70	218605	325217
Company/Corporation/Board/Local Authority	6	63409	0	0	63409
Co-operative Institutions	0	0	0	0	0
TOTAL	51	175657	70	218605	394262

GRAPHICAL REPRESENTATION

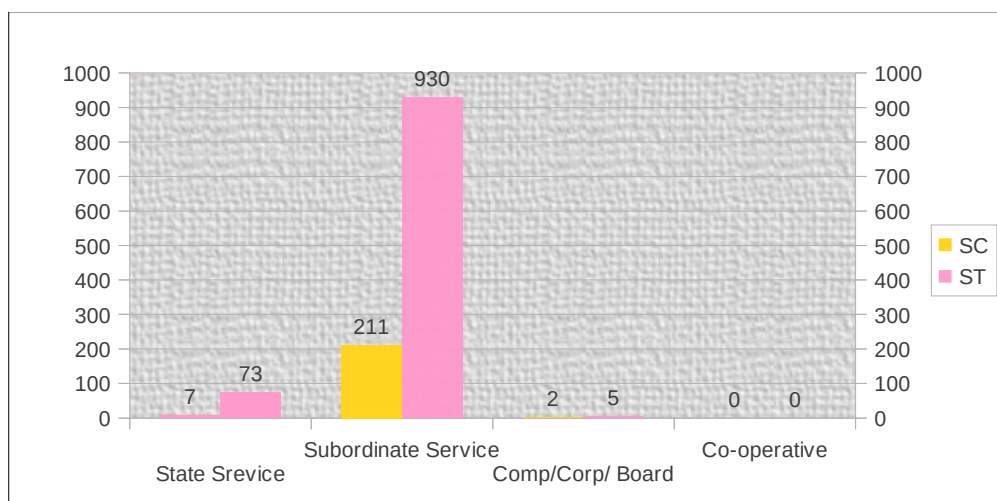


ADVICE ON SPECIAL RECRUITMENT

The details of **1,228** advices made under Special Recruitment from the Scheduled Castes and Scheduled Tribes are furnished as **APPENDIX – XIV**.

Service	Statewide				District wise			
	SC		ST		SC		ST	
	Male	Female	Male	Female	Male	Female	Male	Female
State Service	3	4	17	56	0	0	0	0
Subordinate Service	18	24	69	105	86	83	398	358
Company/Corporation/Board/Local Authority	1	1	2	3	0	0	0	0
Co-operative Institutions	0	0	0	0	0	0	0	0
TOTAL	22	29	88	164	86	83	398	358

GRAPHICAL REPRESENTATION OF SPECIAL RECRUITMENT-CANDIDATES ADVISED



Paucity of candidates for Special Recruitment.

During the period paucity of candidates for Special recruitment were reported in 8 posts. Details argiven in the **Appendix XVI**

CHAPTER-XII

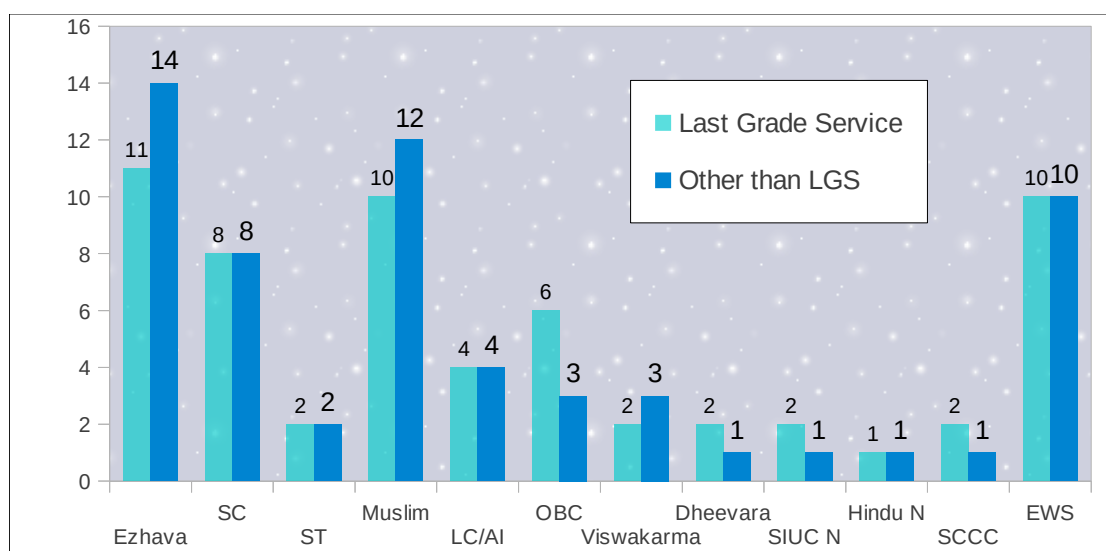
PERCENTAGE OF RESERVATION TURNS ALLOTTED TO SCHEDULED CASTES, SCHEDULED TRIBES AND OTHER BACKWARD CLASSES

The percentage of reservation allotted to different groups of communities in the list of Other Backward Communities, Scheduled Castes and Scheduled Tribes is as follows:

RESERVATION GROUP	PERCENTAGE	
	Posts included in LGS	Other than LGS
Ezhava	11	14
Scheduled Caste	8	8
Scheduled Tribe	2	2
Muslim	10	12

Latin Catholic/AI	4	4
OBC	6	3
Viswakarma	2	3
Dheevera	2	1
SIUC Nadar	2	1
SCCC	2	1
Hindu Nadar	1	1
Economically weaker Sections	10 (from the OC turns)	10 (from the OC turns)

GRAPHICAL REPRESENTATION OF PERCENTAGE OF RESERVATION TURNS FOR LAST GRADE AND OTHER THAN LAST GRADE



CHAPTER – XIII

REGIONAL OFFICES

Regional Offices at Kollam, Ernakulam and Kozhikode are headed by a Regional Officer in the cadre of a Joint Secretary. The staff details of each regional offices are given below:

Designation	Regional Office Kollam	Regional Office Ernakulam	Regional Office Kozhikode
JointSecretary/ Regional Officer	1	1	1
Under Secretary	2	2	1
Section Officer	6	4	4
Assistants	15	13	12
System Analyst	1	0	0
Programmer	0	0	1
Technical Assistant	0	1	1
Data Entry Operater	1	0	1
Enquiry Officer	1	1	1
Office supdt.	1	1	1
Confidential Assistant	1	1	1
Computer Assistant	7	4	4
Clerical Assistant	2	2	2
Office Attendant	5	4	4
Security Guard/ Watchman	1-Permanent,2-Temporary	1-Permanent,2-Temporary	1-Permanent,2-Temporary
PTS cum Sanitation Worker	1	1	1
TOTAL	47 (2-Temporary)	38 (2 Temporary)	38 (2 Temporary)

The work relating to the selections to posts in the Kerala State Rural Development Board and Development Authorities in Thrissur and Northern Districts, LGS in various company/board corporations, Vocational instructors in VHSE and certain posts of KSFE are allotted to the Regional Office, Kozhikode. The work relating to various posts in the Municipal Common Service and Greater Cochin Development Authority, LSGD, some posts under PWD, various company/corporation, Forest Industries Travancore Ltd, etc... are allotted to Regional Office, Ernakulam. The posts relating to Thiruvananthapuram Development Authority, Idukki Development Authority and also relating to any other Developmental Authorities that are likely to fall within the region of Kollam, certain posts in Fire and Rescue service Dept. Company/ Corporation, KFC, KSRTC etc... are allotted to the Regional Office, Kollam.

The regional grouping of the District Offices is shown below for the purposes of work allotment and work sharing.

Region	Districts
Kozhikode (Northern)	Wayanad, Kasaragod, Kannur, Kozhikode, Malappuram,
Ernakulam (Central)	Palakkad, Thrissur, Ernakulam, Alappuzha, Kottayam, Idukki
Kollam (Southern)	Thiruvananthapuram, Kollam, Pathanamthitta

CHAPTER – XIV

DISTRICT OFFICES

The Kerala Public Service Commission has District Office in all the 14 Districts. All of them, except that in Idukki, continues to function at the Head Quarters of the respective district. The District Office at Idukki is functioning at Kattappana.

ORGANISATIONAL SET UP

Each District Office is headed by a **District Officer** in the cadre of Deputy Secretary. There is one Enquiry Counter at each District Office to provide information to the Public. The staff details of each district offices are given below;

Sl No	District	District Officer	Under Secretary	Section Officer	Office Superintendent	Assistant	Computer Assistant	Cl. Asst	Duplicate Machine Operator	Office Attendant	Security Guard	PTS	Total
1	Thiruvananthapuram	1	2	8	1	25	8	2	1	2	1-tem	1	52
2	Kollam	1	2	7	1	21	5	3	1	6	1-P,2-tem	1	51
3	Pathanamthitta	1	2	6	1	18	5	2	1	5	1-P,2-tem	1	45
4	Alappuzha	1	2	7	1	21	6	2	1	5	1-P,2-tem	1	50
5	Kottayam	1	2	7	1	21	6	2	1	5	1-P,2-tem	1	50
6	Idukki	1	2	6	1	18	3	2	1	5	1-P,2-tem	1	43
7	Ernakulam	1	2	7	1	24	6	2	1	6	1-P,2-tem	1	54

8	Thrissur	1	2	7	1	22	6	2	1	6	1-P,2-tem	1	52
9	Palakkad	1	2	7	1	21	6	2	1	5	1-P,2-tem	1	50
10	Malappuram	1	2	8	1	24	6	2	1	5	1-P,2-tem	1	54
11	Kozhikode	1	2	7	1	21	6	2	1	6	1-P,2-tem	1	51
12	Wayanad	1	2	6	1	18	5	2	1	5	1-P,2-tem	1	45
13	Kannur	1	2	7	1	24	8	2	1	6	1-P,2-tem	1	56
14	Kasaragod	1	2	6	1	18	6	2	1	5	1-P,2-tem	1	46
Total		14	28	96	14	296	82	29	14	72	40	14	699

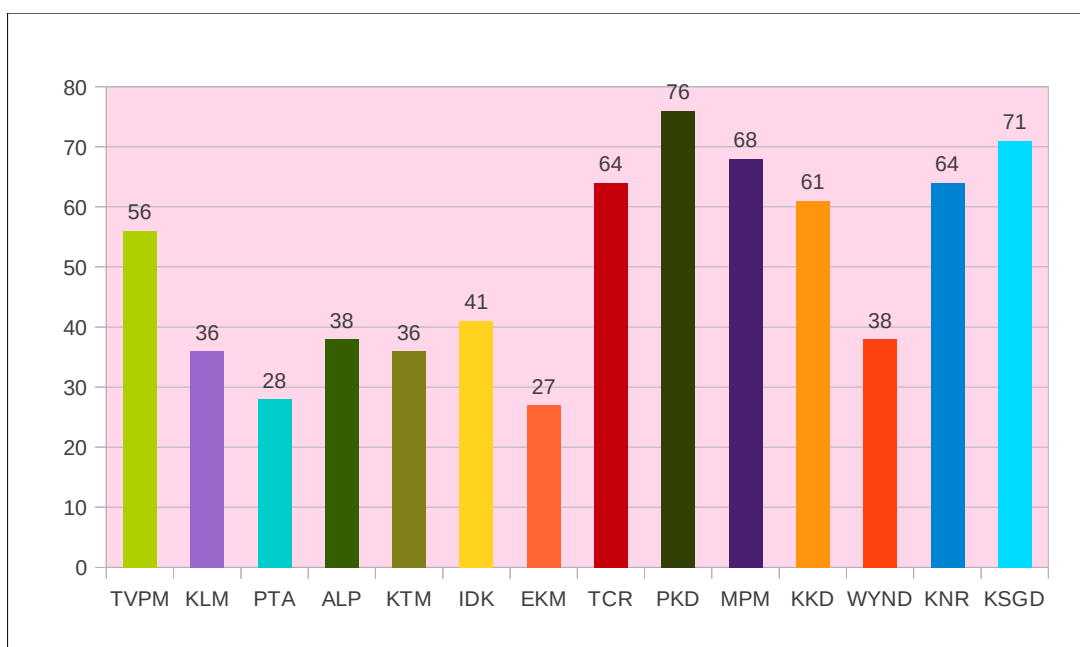
NOTIFICATIONS

The particulars of the Notifications issued for selection through the District Offices are furnished in **APPENDIX-III**.

POSTS NOTIFIED- DISTRICT WISE

Sl No	District	General Recruitment			Special Recruitment			Total
		Sub. Service	Local Authority / Company / Corporation / Board	Co-operative Sector	Subordinate Service	Local Authority/ Company/ Corporation/ Board	Co-Operative Sector	
1	Thiruvananthapuram	55	0	1	0	0	0	56
2	Kollam	31	0		5	0	0	36
3	Pathanamthitta	25	0	3	3	0	0	31
4	Alappuzha	31	0		7	0	0	38
5	Kottayam	27	0	2	7	0	0	36
6	Idukki	35	0		6	0	0	41
7	Ernakulam	22	0	1	4	0	0	27
8	Thrissur	57	0		7	0	0	64
9	Palakkad	72	0		4	0	0	76
10	Malappuram	62	0	1	5	0	0	68
11	Kozhikode	54	0		7	0	0	61
12	Wayanad	34	0		4	0	0	38
13	Kannur	57	0		7	0	0	64
14	Kasaragod	65	0	2	4	0	0	71
TOTAL		627		10	70	0	0	707

GRAPHICAL REPRESENTATION OF POSTS NOTIFIED- DISTRICT WISE INCLUDING SPECIAL RECRUITMENTS.



THE DISTRICT-WISE BREAK-UP OF APPLICATIONS RECEIVED

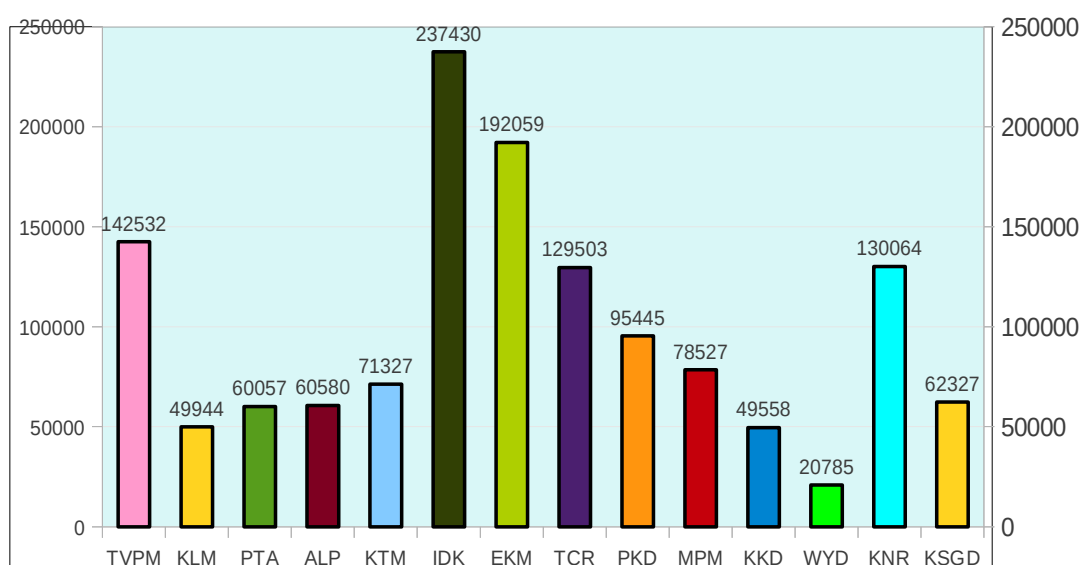
Sl.No.	District	General Recruitment						Special Recruitment						Total
		Subordinate Service		Local Authority/ Company/ Corporation/ Board		Co-operative Sector		Subordinate Service		Local Authority/ Company/ Corporat		Co-operative Sector		
		Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	Posts	Applications	
1	TVM	55	142527	0	0	1	5	0	0	0	0	0	0	142532
2	KLM	31	30168	0	0		0	5	19776	0	0	0	0	49944
3	PTA	25	58392	0	0	3	473	3	1192	0	0	0	0	60057
4	ALP	31	27423	0	0		0	7	33157	0	0	0	0	60580
5	KTM	27	30184	0	0	2	5	7	41138	0	0	0	0	71327
6	IDK	35	218524	0	0		0	6	18906	0	0	0	0	237430

7	EKM	22	191238	0	0		237	4	584	0	0	0	0	192059
8	TSR	57	85814	0	0		0	7	43689	0	0	0	0	129503
9	PKD	72	93086	0	0		0	4	2359	0	0	0	0	95445
10	MPM	62	77628	0	0	1	88	5	811	0	0	0	0	78527
11	KKD	54	48365	0	0		0	7	1193	0	0	0	0	49558
12	WYD	34	12689	0	0		0	4	8096	0	0	0	0	20785
13	KNR	57	85378	0	0		0	7	44686	0	0	0	0	130064
14	KGD	65	59308	0	0	2	1	4	3018	0	0	0	0	62327
TOTAL		627	1160724	0	0	10	809	70	218605	0	0	0	0	1380438

Total number of posts : 707

Total numbers of applications : 13,80,438

GRAPHICAL REPRESENTATION -DISTRICT-WISE- APPLICATIONS RECEIVED



RANKED LISTS FINALISED

During the year **499** ranked lists were finalized for District-wise selections.

Details are furnished in **APPENDIX-IX**.

RANKED LISTS IN FORCE AT THE CLOSE OF THE YEAR

At the close of the year **882** Ranked Lists were in force in the District Offices .
Details are furnished in **APPENDIX-X**.

RANKED LISTS EXPIRED/CANCELLED

During the year **272** Ranked Lists in the District Offices were cancelled or expired.
Details are furnished in **APPENDIX XI**

ADVICE ON RECRUITMENT

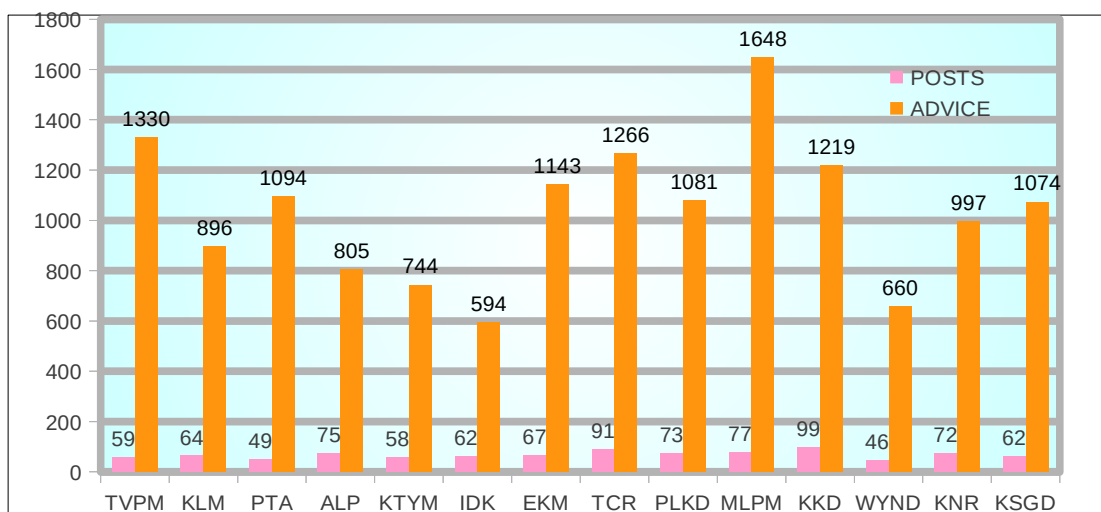
The details of candidates advised on recruitment from the District Offices during the year are furnished in **APPENDIX XIII**. The District wise breakup of the advice made on recruitment in the District Offices is as follows: -

CANDIDATES ADVISED FROM DISTRICT OFFICES (GENERAL RECRUITMENT)

Sl. No.	District	No. of posts	No. of candidates advised
1	Thiruvananthapuram	59	1330
2	Kollam	64	896
3	Pathanamthitta	49	1094
4	Alappuzha	75	805
5	Kottayam	58	744
6	Idukki	62	594
7	Ernakulam	67	1143
8	Thrissur	91	1268
9	Palakkad	73	1081
10	Malappuram	77	1648
11	Kozhikode	99	1219
12	Wayanad	46	660
13	Kannur	72	997

14	Kasaragod	62	1074
TOTAL		954	14553

GRAPHICAL REPRESENTATION OF CANDIDATES ADVISED FROM DISTRICT OFFICES (GENERAL RECRUITMENT)



CHAPTER – XV

RECRUITMENT - GENERAL FEATURES

PAUCITY OF QUALIFIED CANDIDATES

There are **89** cases of paucity of qualified candidates under General Recruitment. The details of such posts are given in **APPENDIX-XVI**.

DELAY IN APPOINTING CANDIDATES ADVISED BY THE COMMISSION

3 (Three) cases of delay in appointing candidates by the Appointing Authority were reported during the year **2022-23**. Details can be seen in **APPENDIX-XVII**.

CANCELLATION OF REQUISITION

After reporting **5** (Five) vacancies to the Commission were cancelled. Details can be seen in (**APPENDIX-XV**).

CHAPTER – XVI

DEPARTMENTAL TESTS

CONDUCT OF DEPARTMENTAL TESTS

Departmental Tests of **July 2022** were conducted from 01.10.2022 to 23.11.2022 and Departmental Tests of **January 2023** from 18.03.2022. From January 2019 onwards all departmental examinations are conducted **Online in the Objective type** except the second class language test in Malayalam, Tamil/Kannada and minority Language test in Kannada and Tamil. The details of various tests and papers conducted, details of candidates admitted and a list of centres selected for the same during the period from 1.4.2022 to 31.03.2023 are shown in the separate lists attached in **APPENDIX – XXVIA**.

The list of various special tests is shown in the list attached in **APPENDIX-XXVIB**.

PUBLICATION OF RESULTS

The Result of the Departmental Tests **January 2022** was published on **13-07-2022** and the Result of the Departmental Tests **July 2022** was published on **11-01-2023**. The details showing the results of the various Departmental Tests are furnished in **APPENDIX XXVII A**. Details regarding the result of the special tests are furnished in **APPENDIX-XXVII B**. There were **144** tests (including **7** Special tests and **23** eligibility test) and **21** viva voce tests for blind candidates. These tests were conducted at 143 centres and **13** online centres throughout the state. The details are shown in **APPENDIX XXVII C**. Departmental and Adhoc Tests including Departmental Examinations for Junior Members of the IAS, IPS & IFS were also held during the year under report. The particulars regarding the publication of results are given in **APPENDIX XXVII B**.

CASES OF RECHECKING

92 applications were received during the year for rechecking of answer scripts. (Jan 2022 & July 2022) of which **54** applications were rejected.

DISTRIBUTION OF CERTIFICATE OF DEPARTMENTAL TEST

1	Total Number of applications for certificates from 01.04.2022 to 31.03.2023	25481
2	Total Number of Certificates issued during the period from 01.04.2022 to 31.03.2023	32060

3	Number pending at the beginning of the year	12
4	Number pending at the end of the year	31
Details of Duplicate Certificates		
1	Total Number of applications for duplicate certificates from 01.04.2022 to 31.03.2023	109
2	Total Number of duplicate certificates issued during the period from 01.04.2020 to 31.03.2021	160
3	Number pending at the beginning of the year	7
4	Number pending at the end of the year	2
Total Number of communications sent to the candidates such as Certificates, Mark lists, Admission Tickets, Rejection Memos etc...		
1	Certificates (25481 + 109)	25590
2	Memos	492
3	Admission Tickets	Nil
4	Miscellaneous	547
5	Departmental Letters	371
6	Government Letters	20

CHAPTER – XVII

DEPARTMENTAL PROMOTION COMMITTEE

Promotions to posts which are declared as selection posts in all departments have to be made on the recommendation of the DPC presided over either by the Hon. Chairman or a Member of the P.S.C. During the year the Hon. Chairman and Members of the Commission as the case may be, presided over **302** meetings of the DPC for various Departments. Details of the meetings held are shown in **APPENDIX-XXVIII**.

CHAPTER XVIII

RULES RELATING TO STATE AND SUBORDINATE SERVICES AND OTHER RELATED REFERENCES

One of the most important functions of the Commission under Article 320(3)(a) and (b) of the Constitution is to advise Government on matters relating to methods of recruitment to various posts in the State and Subordinate Services and also on the principles to be followed in making appointments to such posts and in making promotion and transfers thereto from lower posts in the service and from other services respectively.

STATUTORY RULES RELATING TO SERVICES

(a) Total number of Rules pending at the beginning of the year	-	6
(b) Number of Rules received during the year	-	14
(c) Number of Rules on which advice was tendered	-	11
(d) Total number of amendments to Rules pending at the beginning of the year	-	10
(e) Number of advice tendered on amendments to Rules	-	13
(f) Special Rules yet to be received	-	9
(g) Proposal for amendments received during the year	-	14

RECOGNITION OF QUALIFICATIONS Nil

PARTICULARS OF ADVICE TENDERED ON RULES/AMENDMENT TO RULES ETC... RELATING TO RECRUITMENT, RECOGNITION OF QUALIFICATION AND OTHER MISCELLANEOUS REFERENCES.

Details are given in the Appendix XXIX

CHAPTER – XIX

ADDITIONAL FUNCTIONS IN RESPECT OF THE KERALA STATE ROAD TRANSPORT CORPORATION, KERALA STATE ELECTRICITY BOARD AND GOVERNMENT OWNED COMPANIES AND CORPORATIONS

Consequent on the entrustment of additional functions to the Commission as regards recruitment under the Kerala State Electricity Board, Kerala State Road Transport Corporation and Government owned Companies and Corporations, the question of framing special rules relating to the various services under the above mentioned bodies have been taken up by them with the Commission. A list of the Companies/Corporations/Boards under the purview of the Commission is given in **APPENDIX-XXIV**. Details of advice tendered on the proposal for framing special rules etc... to various services under the Companies/Corporation/Board during the year under report are given in **APPENDIX-XXX**.

I STATUTORY RULES RELATING TO SERVICES

(a) Total number of Rules pending at the beginning of the year	- 03
(b) Number of Rules received during the year	- 05
(c) Number of Rules on which advice was tendered	- 06
(d) Total number of amendments to Rules pending at the beginning of the year	- 02
(e) Number of amendments to rules received during the year	- 26
(f) Number of amendments to Rules on which advice was tendered	- 26
(g) Number of Special Rules yet to be received	- 09

A. Rules pending at the beginning of the year

1. Kerala State Textiles Corporation Limited
2. Sitaram Textiles Limited
3. Kerala Tourism Infrastructure Limited

B. Rules received during the year

1. Kerala Labour Welfare Fund Board
2. Kerala State Handicapped Persons Welfare Corporation Limited

3. Kerala Medical Services Corporation Limited
4. Kerala Tourism Development Finance Corporation
5. Kerala Minerals and Metals Limited

C. Rules on which advice tendered

1. Kerala State Textiles Corporation Limited
2. Kerala Tourism Infrastructure Limited
3. Trivandrum Spinning Mills Limited
4. Sitaram Textiles Limited
5. Kerala Medical Services Corporation Limited
6. Kerala Minerals and Metals Limited

D. Amendments to rules pending at the beginning of the year

1. Kerala Agro Industries Corporation Ltd- Tractor Operator cum Workshop Assistant
2. Kerala State SC/ST Development Corporation-Driver.

E. Amendments to Rules received during the year

1. Travancore Titanium Products Limited-Draftsman,Asst Draftsman(Mech)
2. KSFE- Driver
3. Kerala Electrical and Allied Engineering Company Limited-Driver
4. Kerala State Beverages (Manufacturing and Marketing) Corporation Limited-Internal Auditor
5. Kerala State Drugs and Pharmaceuticals Limited- 10 posts
6. Kerala State Beverages (Manufacturing and Marketing) Corporation Limited-Company Secretary, General Manager (Operations)
7. Kerala State Beverages (Manufacturing and Marketing) Corporation Limited- Driver
8. United Electrical Industries Limited- Driver

9. Oushadi- Driver
10. Steel Industries Kerala Limited- various posts
11. Steel and Industrial Forgings Limited- Driver
12. Kerala Khadi and Village Industries Board-various posts
13. Kerala Minerals and Metals Limited- Fireman Gr II
14. Traco Cable Company Limited- Security Guard
15. Travancore Sugars and Chemicals Limited- various posts
16. KSEB- Sub Engineer (Electrical)- inservice quota
17. KPSC (Consultation by Corporation & Companies) Rules, 1971- amendment for the inclusion of Kerala State Horticultural Products Development Corporation Limited – under the purview of KPSC
18. KPSC (Consultation by Corporation & Companies) Rules, 1971- amendment for the inclusion of Kerala Medical Services Corporation under the purview of KPSC
19. Kerala State Industrial Enterprises Limited-Junior Assistant
20. Kerala Livestock Development Board- Junior Assistant cum Typist
21. Kerala State Handloom Development Corporation (HANVEEV)- Sales Assistant
22. KPSC (Consultation by Corporation & Companies) Rules, 1971- amendment for the inclusion of Non Resident Keralites Welfare Board under the purview of KPSC
23. Kerala State Beverages (Manufacturing and Marketing) Corporation Limited-Typist
24. SIDCO- LD Accountant
25. Kerala Shipping and Inland Navigation Corporation- Boat Syrang, Boat Driver
26. KELTRON (Kerala State Electronics Development Corporation-Driver

F. Amendments to which advice was tendered

1. Kerala State SC/ST Development Corporation-Driver.

-
2. KELTRON (Kerala State Electronics Development Corporation)-
Driver
 3. KSEB-Sub Engineer (Electrical)-10% inservice quota
 4. United Electrical Industries Limited-Driver
 5. Travancore Titanium Products Limited-Asst Draftsman
(Mechanical)
 6. Kerala State Beverages (Manufacturing and Marketing)
Corporation Limited-Typist
 7. KSFE- Driver
 8. Steel and Industrial Forgings Limited- Driver
 9. Kerala Electrical and Allied Engineering Company Limited- Driver
 10. Kerala State Industrial Enterprises Limited- Junior Assistant
 11. Kerala State Beverages Corporation Limited-Driver
 12. Kerala State Beverages Corporation Limited- Internal Auditor
 13. Oushadi- Driver
 14. Kerala Minerals and Metals Limited – Fireman Gr II
 15. Kerala Livestock Development Board-Junior Assistant cum typist
 16. Travancore Sugars and Chemicals Limited- various posts
 17. Kerala Agro Industries Corporation-Tractor Operator cum
workshop assistant, work assistant
 18. Kerala Shipping and Inland Navigation Corporation- Boat Syrang,
Boat Driver
 19. Steel Industries Kerala Limited- various posts
 20. Traco Cable Company Limited- Security Guard
 21. Kerala State Horticultural Products Development Corporation
Limited – purview of KPSC
 22. SIDCO- LD Accountant
 23. KPSC (Consultation by Corporation & Companies) Rules, 1971-
amendment for the inclusion of KeralaNon Resident Keralites
Welfare Board under the purview of KPSC

24. Kerala State Drugs and Pharmaceuticals Limited-10 posts
25. KPSC (Consultation by Corporation & Companies) Rules, 1971-
amendment for the inclusion of Kerala Medical Services
Corporation under the purview of KPSC
26. Kerala State Handloom Development Corporation (HANVEEV)-
Sales Assistant

G. Special Rules yet to be received

1. Oil Palm India Limited
2. Kerala State Textiles Corporation Limited
3. Trivandrum Spinning Mills Limited
4. Sitaram Textiles Limited
5. Kerala State Ex-servicemen Development and Rehabilitation
Corporation (KEXCON)
6. Kerala Clay and Ceramics Products Limited
7. Kerala Feeds Limited
8. Kerala Tourism Infrastructure Limited
9. Kerala Medical Services Corporation Limited

II RECOGNITION OF QUALIFICATION - NIL

III MISCELLANEOUS REFERENCES

1. Kerala State Beverages Corporation Limited- police verification for newly
appointed.

IV EXEMPTION FROM RULES - NIL

CHAPTER – XX

ADDITIONAL FUNCTIONS IN RESPECT OF SERVICES UNDER LOCAL AUTHORITIES

Consequent on the entrustment of Additional functions to the commission as regards recruitment to various posts under the local authorities the question of framing special rules regarding various posts under the above bodies have been taken up by the Commission.

A list of local authorities under the purview of the Commission is given in the Appendix XXV. The details regarding the advice proposals for framing special rules etc... to various posts under the local authorities during the year under report are given in the **Appendix XXXI**.

I. STATUTORY RULES RELATING TO SERVICE	- NIL
II. RECOGNITION OF QUALIFICATION	- NIL
III. MISCELLANEOUS REFERENCES	- NIL
IV. EXEMPTION FROM RULES	- NIL

Sl. No.	List of Local Authorities under the purview of the Commission
1	Greater Cochin Development Authority
2	Trivandrum Development Authority

CHAPTER – XXI

ADDITIONAL FUNCTIONS IN RESPECT OF THE SERVICES UNDER CO-OPERATIVE SECTOR

The Government had promulgated an Ordinance amending certain provisions relating to selection to the Co-operative Societies viz. Number 10 of 1995 (Order No.6434/ B2/95 Law dated 29.04.1995) and also by amending Kerala Public Service Commission Additional functions in respect of certain Societies Ordinance. (Order No.14713/B2/95 Law dated 27.10.1995) Accordingly, Act 5 of 1995 and Act 6 of 1995 were issued. As such G.O (P) No.41/98/Co-op dated 09.03.1998 was issued and recruitment to the posts of 14 District Co-operative Banks and 15 Apex Societies come under the purview of Kerala Public Service

Commission. Later on three more societies (Charitable) have been brought under the ambit of the Commission as per G.O. (P) No.35/99/GAD dated 18.08.1999. Rules have been formulated for the Apex Societies and 14 Co-operative Banks.

CO-OPERATIVE SECTOR

1. STATUTORY RULES RELATING TO SERVICE

A) Total Number of Rules pending at the beginning of the year	3
B) Number of Rules received for advice	Nil
C) Number of Rules on which advice was tendered	2
D) Total Number of amendments to Rules pending at the beginning of the year	Nil
E) Number of amendments to Rules received during the year	2
F) Number of amendments to Rules on which advice was tendered	2
G) Number of Special Rules yet to be received	3

A. RULES PENDING AT THE BEGINNING OF THE YEAR

1. Kerafed- 1
2. Kerafed- 2
3. The Kerala State Cashew Workers Apex Industries CoOperative Society Ltd

B. RULES RECEIVED FOR ADVICE - Nil

C. RULES ON WHICH ADVICE WAS TENDERED

1. Kerafed- 1
2. Kerafed- 2

D. AMENDMENTS TO RULES PENDING AT THE BEGINNING OF THE YEAR - Nil

E. AMENDMENTS TO RULES RECEIVED DURING

THE YEAR

1. The Kerala State Co-operative Agricultural and Rural Development Bank Ltd. (KSCARD Bank)- various posts
2. The Kerala State Co-operative Bank- various posts

F. AMENDMENTS TO RULES ON WHICH**ADVICE WAS TENDERED**

1. The Kerala State Co-operative Agricultural and Rural Development Bank Ltd. (KSCARD Bank)- various posts
2. The Kerala State Co-operative Bank- various posts

G. SPECIAL RULES YET TO BE RECEIVED

1. The Kerala State Co-operative Agricultural and Rural Development Bank Ltd. (KSCARD Bank)- various posts
2. Kerala State Co-operative Textile Federation Ltd
3. Kerala State Cashew Workers Apex Industries Co-operative Society Ltd

MISCELLANEOUS REFERENCE - NIL

RECOGNITION OF QUALIFICATION - NIL

EXEMPTION FROM RULES - NIL

OTHER SOCIETIES

- a Total no.of rules pending at the beginning of the year : 4
- b Total no. of rules received for advice : Nil
- c No. of rules on which advice was tendered : 2
- d Total No. of amendments to rules pending at the beginning of the year : Nil

-
- e No.of amendments to rules received during the year : Nil
- f No. of amendments to rules on which advice was tendered : Nil
- g No. of special rules yet to be received : 2

a) Total no. of rules pending at the beginning of the year

1. The Institute of Children's Literature (Kerala) Society
2. ANERT
3. State Institute of Encyclopaedia Publications
4. State Institute of Languages

b) Number of Rules received for advice- NIL

c) Number of Rules on which advice was tendered

1. State Institute of Encyclopaedia Publications
2. State Institute of Languages

d) Total Number of amendments to Rules pending at the beginning of the year

NIL

e) Number of amendments to Rules received during the year

NIL

f) Number of amendments to Rules on which advice was tendered

NIL

g) Number of Special Rules yet to be received

1. State Institute of Languages
2. State Institute of Encyclopaedia Publications

AUTONOMOUS BODIES

1. Total no. of rules pending at the beginning of the year -1
2. No. of rules received during the year – NIL
3. No. of rules on which advice was tendered –1

4. Total no. of amendments to rules pending at the beginning of the year – Nil
5. No. of amendments to rules received during the year – Nil
6. No. of amendments to rules on which advice was tendered – Nil
7. No. of special rules yet to be received – 1

Total no. of rules pending at the beginning of the year

1. University Recruitment

Number of Rules received for advice - NIL

Number of Rules on which advice was tendered

1. University Recruitment

Total Number of amendments to Rules pending at the beginning of the year
NIL

Number of amendments to Rules received during the year
NIL

Number of amendments to Rules on which advice was tendered
NIL

Number of Special Rules yet to be received

1. Kerala State Library Council

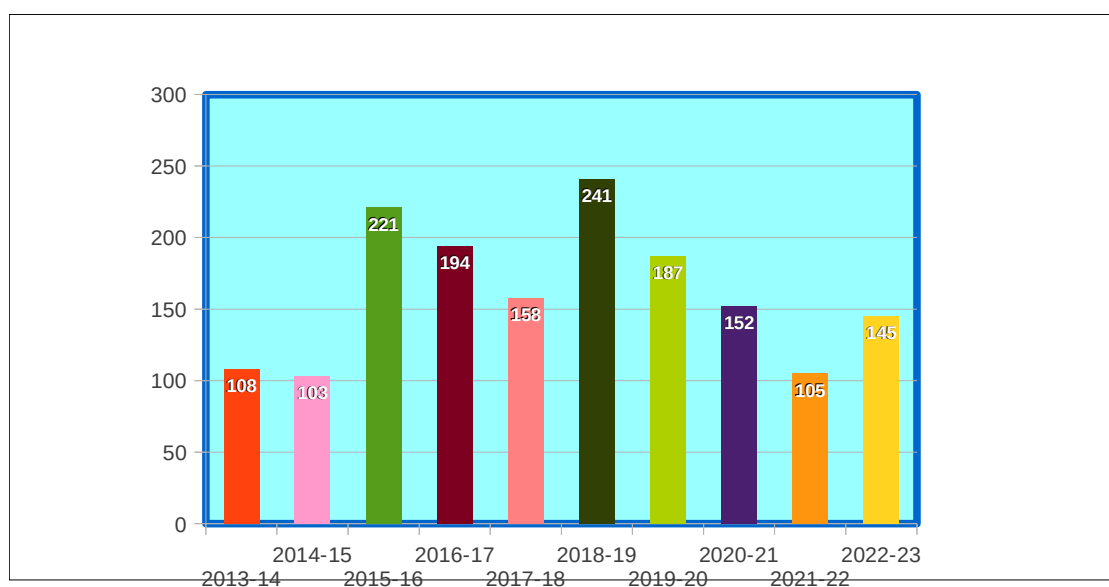
CHAPTER - XXII

DISCIPLINARY CASES

One of the important functions of the Commission under Article 320(3)(c) is to advise Government on all disciplinary matters affecting Government Services.

Number of disciplinary cases pending with the Commission at the beginning of the year was **97**. A total of **202** cases were received from the Government during the year . The Commission tendered their advice on **145** cases. The number of cases pending with the Commission at the close of the year is **154**. The number of cases pending with the Government were **426**

GRAPHICAL REPRESENTATION-ADVICE TENDERED ON DISCIPLINARY CASES DURING THE LAST TEN YEARS



CHAPTER – XXIII**LITIGATIONS INVOLVING THE COMMISSION**

(a)	Total number of cases (WP(c),WA,SLP,CA etc.) relating to the Commission pending for final disposal in the High Court, Supreme Court at the beginning of the year	8197
(b)	Number of cases relating to the Commission filed during the year	943
(c)	Number of cases relating in which SF/CA have been filed	738
(d)	Number of cases disposed of	1888
(e)	Number of cases pending for final disposal at the close of the year	7252
(f)	A brief account on the important judgement which have a direct bearing on the working of the commission	Nil

CHAPTER – XXIV**COMMITTEE FOR REDRESSAL OF COMPLAINTS OF
WOMEN EMPLOYEES****(Internal Complaints Committee)**

Based on the Supreme Court judgement dated 13.08.1997, the Government directed PSC to set up a complaint redressal mechanism and to constitute a Committee for the time bound redressal of complaints of women employees in accordance with the guidelines laid down by the Supreme Court. Accordingly the Commission constituted a Committee with effect from 25.04.2001 and the same is functioning effectively in this office in tune with the guidelines of the Apex Court.

Internal Complaints Committee had been reconstituted in the office of the Kerala Public Service Commission with effect from 20.07.2013 as envisaged in the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 with senior most women officer KPSC as the Presiding Officer and two employees and an NGO activist as members ,keeping in line with the norms stipulated in the Act.

As the whole establishment of the Commission is a provincial one and treated as a single unit, no separate Committees are constituted in each office of the Commission located in the districts. The petitions from Regional /District Offices of the Commission are sent by Regional/District Officer to the Presiding Officer who in turn takes action on it in accordance with the procedure laid down in the Act. The Committee holds sitting in the district concerned to collect evidences and statements in such cases. Two complaints were received during the period and five meetings were convened during the period 2022-23.

Details of the Committee during the period 2022-23

Sl.No.	Name and Designation	Official Position
1	Smt. LIMANTLY ZACARIAS, Addl. Secretary	Presiding Officer
2	Smt. Maya V (Panel Lawyer of Kerala Legal Service Authority and Kerala Womens Commission)	Member of the Committee (External)
3	Smt Indukala. C, Joint Secretary	Member of the Committee
4	Sri John Kurian, Deputy Secretary	Member of the Committee

CHAPTER – XXV

DEVIATION FROM THE ADVICE OF THE KERALA PUBLIC SERVICE COMMISSION

1) A1-1/36/2019-KPSC

On the basis of complaints received against various divisional officer of Kerala Public Works (Roads), departments, that bills IDs are being generated in EMLI software deceiving the seniority of work bills, and about 200 bills which were paid by contractors through Bill Discounting System, were not adjusted when the letter of credit (LOC) was available, as the bills are not available to them. On the basis of complaints as mentioned above, the financial inspection wing (NTA) conducted a random inspection in the divisional office of PWD (road) and discovered serious irregularities in the EMLI software including creatin of 130 fake IDs of work bills by using ID and passwords allotted to the officials of the Public Works Department.

An order was passed to suspend Smt. 'X' the divisional officer and initiating a disciplinary action against her in the government level by giving charge sheet and charge memo to her and also given an opportunity to heard in person in accordance with the rule 15 of KCSR 1960 (Classification, Control and appeal)

An inquiry officer was appointed to conduct the inquiry against her as per the Rule 15

of KCS(CCA) and found that she had subverted the order of priority of the bills in order to help the contractors. Smt. 'X' had filed a case No. OA/1477/2020 before the Hon. Administrative Tribunal requesting reinstatement and in the judgment dated 03/11/2020 Kerala Administrative Tribunal insisted the Government to consider reinstatement of Mrs. 'X' in to service within 6 weeks of receiving the certified copy of the judgment and also given an instruction to Finance Secretary to finalise the disciplinary action against her within four months.

Government examined the case in detail and considering the extent of corruption committed by Smt. X, and as per the rules of KCSR(clarification, control and appeal) 1960, Government settled the case by cutting 3 increments with cumulative effect and appointing her into the office of Executive Engineer, Kaveri Division, Sulthan Betheri Wayanad and issue an order in this regard on 31/12/2020 and thereby accepting the judgment passed by Hon. Kerala Administrative Tribunal in the case OA.No. 1477/2022 dated 03/11/2020.

The Commission examined the govt order in detail and observed that the government settled the case without seeking the advice of the Commission. This action of the Government was a complete violation of the rules. When the Government takes disciplinary action to give major punishments, Government should seek advice of the Commission over the tentative decision taken by them. The Commission also observed that the government's unilateral decision regarding the punishment given to the said officer who misused the power, is an encroachment on the constitutional responsibility and power vested by the Constitution to the Commission. The Commission expressed its displeasure to Government over the government's decision to settle the disciplinary action against the officer without seeking the advice of the Commission.

2) A1-1/56/2022-KPSC

Government's tentative decision to remove M 'X' former secretary of Njarakkal grama panchayat from service as part of the disciplinary proceeding has been relaxed in accordance with the procedure stated in the clause (a) (aa) of second proviso of rule 18 of KCS (CC & A) and tentative decision to impose a compulsory retirement and to reduce the amount of monthly pension by 50% and sought the advice of the commission. The Commission examined the case with relevant documents. The Commission observed that there was no reason to deviate from the tentative decision stated in the show cause notice and the High Court had suspended the

imprisonment on the appeal filed by him but had not waived the fine. So the Commission advised the Government that the tentative decision to removing him from the service that shown in the show cause notice is in accordance with rule 18 (a) and that could be given. But over ruling the advice of the Commission government had issued an order No. 3252/2022/LSGD, dtd 31/12/22 and thereby Mr. 'X' was punished with compulsory retirement along with the penalty of deduction of 50% of the monthly pension as per KSR part 3 Rule 6(a).

3) A1-2/1/2021-KPSC

Government sought the advice of the Commission vide letter No. SIR- C-2/827/2018/GAD dtd. 18/12/2020 regarding the tentative decision to grant compulsory retirement to Sri. 'X' as the part of disciplinary action against him who was appointed as office attendant in the general administrative Department of Secretariat under die in harness vide G.O.(MS) 157/2011/GAD dated 12.05.2011. Commission advised the government through letter no. A1-2/1/2021/KPSC dated 23/02/2021 that, Mr.'X' who is illegally absent from work can be considered to have no interest in continuing in the service and also had not co-operated with disciplinary proceedings. Under this context, the punishment of 'dismissal from service' as per Kerala Civil Services (CC & A) Rules 1960, as recommended by the inquiry officer could be given. The Government had examined the matter in detail on the basis of relevant documents and by over ruling the advice of the Commission, Government issued an order G.O(Ms) No. 75/2022/GAD dated 09/05/2022 to awarded him with the punishment of compulsory retirement and there by settled the tentative decision taken earlier.

4) A1-2/17/2021-KPSC

The Government sought advice of the Commission regarding the tentative decision to reduce Rs. 200/- month permanently for two years from the pension of Sri.'X' former Secretary of Chelambra Gramapanchayat of Malappuram District. Commission observed that the action of renewing the license based on the order of Tribunal for Local Self Government ,while the High Court order for closure of the Shoe manufacturing unit should stand was a serious lapse on his part and issued the license without complying with the terms and conditions. So the Commission disagreed with the tentative decision of the Govt. and advised that the punishment should be in proportionate with the serious lapses in his part through letter no. A1-2/17/2020-KPSC dated 24/06/2021. On the advice of the Commission, Govt. issued a renewed show cause notice to shri 'X' after taking a tentative decision to reduce Rs. 800/-

from his monthly pension for a period of 4 years and decided to hear him in person. Government again examined the case in detail and observed that the Tribunal in their judgment stated that, as the Secretary had not taken decision on the license application of Hyson Polymers until the judgment of Tribunal for Local Self Government Institutions had issued on 23/06/2016, Sri. P.K. Pradeep Kumar was entitled to receive deemed license and the license should be issued. Hon. High Court ruled in the Case No. WP(C) 16398/2016 that if the establishment of Mr. P.K. Pradeepkumar is operating without license, action should be taken to close it down. But as per the judgment of this Tribunal as the establishment is entitled to receive the deemed license and the license granted by the secretary on 04/05/2016 has not been canceled and the license of the establishment had been renewed upto 2019-20. On the basis of there facts, it was informed with the Hon. High Court that the judgment could not be implemented. On the above context, Government had took a decision to reduce Rs. 200/- from monthly pension amount for a period of few years and issued an order G.O(o).No. 2986/2022/LSGD dated 02/12/2022 by overruling the advice of the Commission and there by settled the tentative decision earlier taken.

CHAPTER – XXVI

COMPARATIVE SUMMARY OF WORK DONE BY KERALA PUBLIC SERVICE COMMISSION

To be on par with the needs of time, the Commission resorted to modern technology , to speed up the selection process. A tabular form of comparative study of work done for the last ten reporting years **(2013-2014 to 2022-2023)** and five years comparison of work done **(2013-2014 to 2017-2018 & 2018-2019 to 2022-2023)** are shown in the succeeding pages.

COMPARATIVE SUMMARY OF WORK DONE FROM 2013-2014 TO 2022-2023

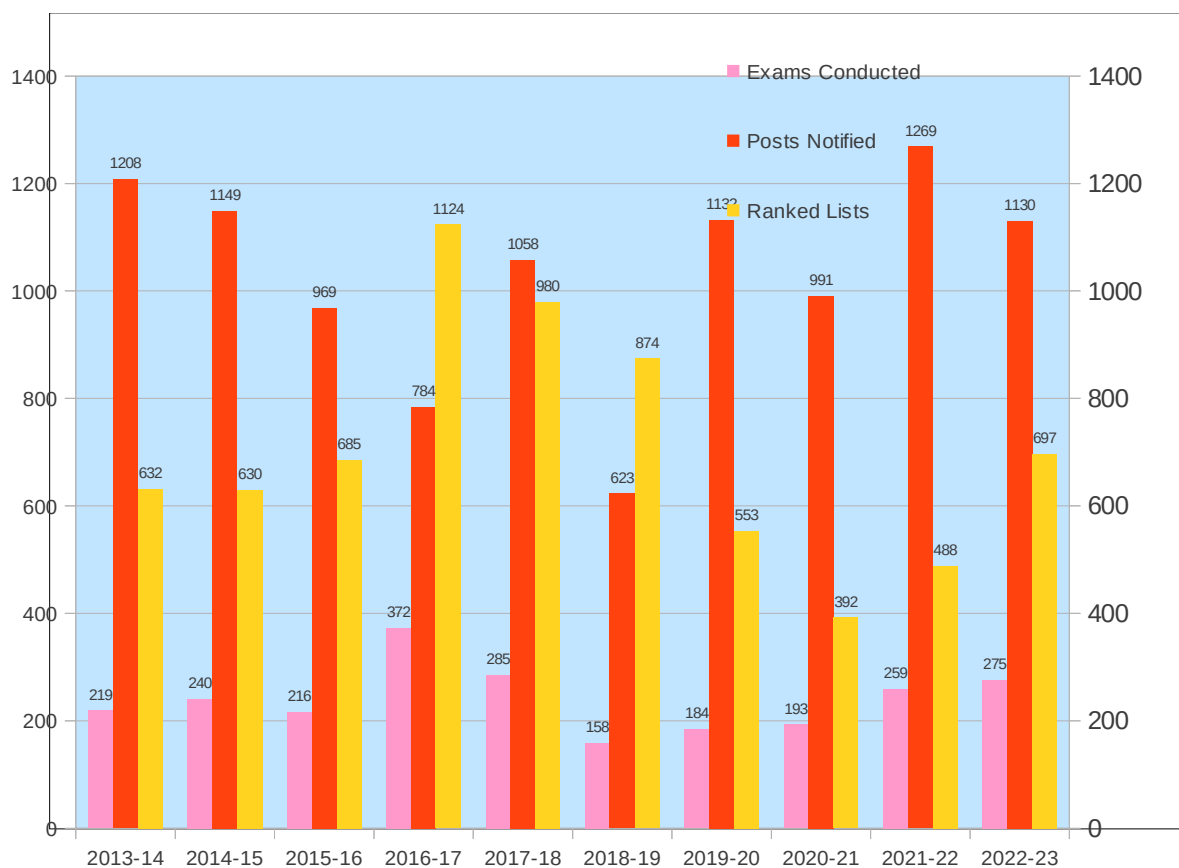
Year	No. of Posts Notified	No. of Applications received	No. of Examinations conducted	No. of Candidates admitted for exam	No. of S/L published	No. of Candidates included in S/L	No. of Posts for which interview conducted	No. of Candidates interviewed	No. of R/L published	No. of Candidates included in R/L	No. of Candidates advised	No. of Applications disposed of	No. of Applications pending	No. of Disciplinary cases - advice tendered
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2013-14	1208	6049288	219	3147853	371	150478	406	38661	632	89134	33001	3893364	10645826	108
2014-15	1149	5811567	240	4222665	382	49657	405	20357	630	115604	27213	4238174	13789876	103
2015-16	969	4654688	216	5026351	324	144557	373	20126	685	286564	27234	7934500	9498574	221
2016-17	784	10159405	372	7526765	1104	154950	435	36682	1124	138022	38166	7861834	13841755	194
2017-18	1058	13199381	285	9706181	813	154074	484	26867	982	93578	33250	16836066	23966212	158
2018-19	623	3625576	158	8858777	778	160458	529	42010	874	185473	25036	13138183	18957144	241
2019-20	1132	9486503	184	4640600	465	213332	359	15372	553	108050	34106	17713487	20683896	187
2020-21	991	5635437	193	3175097	355	58126	257	12530	392	37288	22784	11547342	21592053	152
2021-22	1269	12577634	259	3031539	710	771279	342	18194	488	46747	24728	16577718	29790473	105
2022-23	1127	8237643	275	3990600	1206	870398	391	16922	697	115793	24404	19788479	13611099	145

COMPARISON OF WORK DONE IN THE LAST TEN YEARS

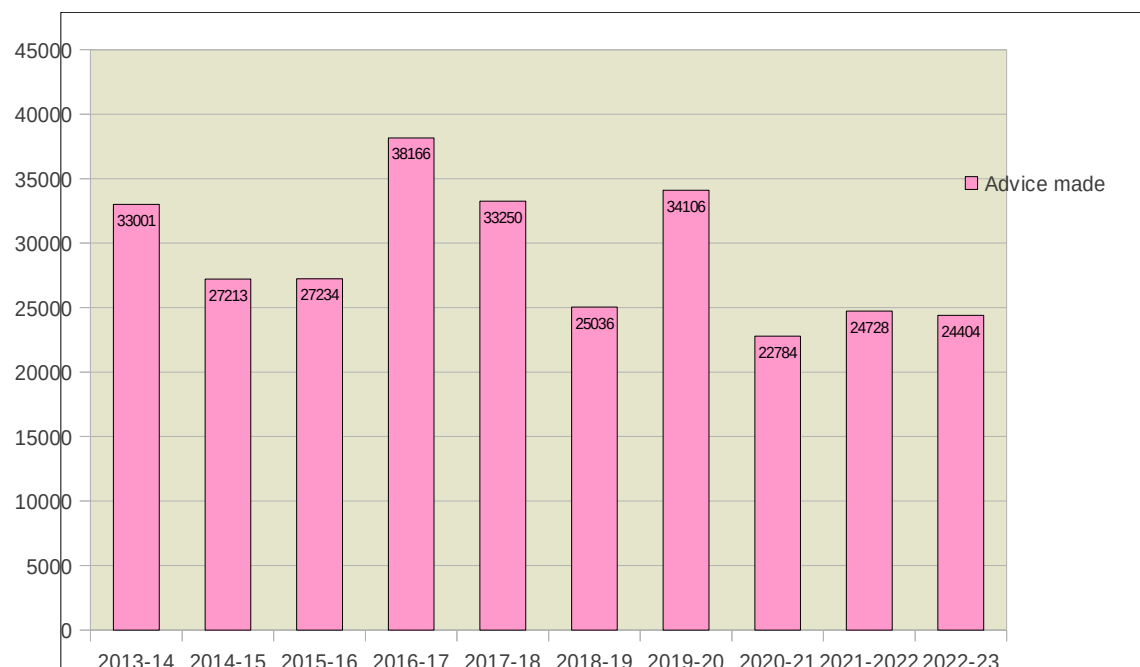
(2013-14 to 2017-18 and 2018-19 to 2022-23)

Year	No. of Posts Notified	No. of Applications received	No. of Examinations conducted	No. of Candidates admitted for exam	No. of S/L published	No. of Candidates included in S/L	No. of Posts for which interview conducted	No. of Candidates interviewed	No. of R/L published	No. of Candidates included in R/L	No. of Candidates advised	No. of Applications disposed of	No. of Applications pending	No. of Disciplinary cases - advice tendered
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
2013-14 to 2017-18	5168	34430029	1332	29629815	2994	653716	2103	142693	4053	722902	158864	40763938	71742243	784
2018-19 to 2022-23	5142	39562793	1069	23696613	3514	2073593	1878	88803	3004	493351	131058	78765209	104634665	830

GRAPHICAL REPRESENTATION
(COMPARATIVE SUMMARY OF POSTS NOTIFIED, EXAMINATION
CONDUCTED, S/L, R/L PUBLISHED FROM 2013-14 To 2022-23)



GRAPHICAL REPRESENTATION SUMMARY OF ADVICE MADE FOR LAST TEN YEARS



CHAPTER XXVII

TRAINING PROGRAMMS CONDUCTED BY KERALA PUBLIC SERVICE COMMISSION

As technology advances and workplace strategies and needs evolve, there comes a need for professionals to align with these changes in terms of knowledge and skills. One of the best ways to enhance knowledge and skills is through training. Providing employees with relevant and consistent training can help improve performance and efficiency in the workplace. By giving good training, they will not just become better workers, they will feel like more productive members of the organization. This will improve their morale as well as their workplace capabilities, thereby their confidence level will also rise. By getting inspired and refreshed through good training they are motivated to the duties they have to perform.

Various training programs provided by the Kerala Public Service Commission for the staff during the year 2022-23 are given .

1) Status of Post Reg

Earlier, updation regarding Status of post was done in District/Regional Offices and Website Section of Head Office. Training given to Recruitment Sections on 18.05.2022 at IT Training Hall to carry it out in the respective sessions

2) TSS Training

One day training for those serving as technical supporting staff in the conduct of the examination as part of the extension of Kerala Public Service Commission's online examinations to various engineering colleges in the state. A total of 80 people were trained in IT Training Hall on 24.05.2022, 15.06.2022, 16.06.2022, 21.06.2022 and 22.06.2022. The classes were led by System Analysts Shiji Sanathan, Bijumon Francis and Biju PS and Hardware Engineer Nissam Yusuf

3) Online Exam Training for Under Secretaries

Training given to Under Secretaries to appointment as Chief Superintendents in online examinations. the training was held on 27.09.2022 in IT Training Hall and System Analyst Mr.. Bijumon Francis led the session.

4) e-Result Pro Training

e-Result Pro is a software developed by PSC to prepare shortlists and ranklists. The training was to understand with the new version of e-Result pro. Mr. Mahesh Mohan (System Analyst) and Smt. Lakshmi. R. S, (Programmer) , Shri. Sreejith CR (Programmer) took the classes at IT Training Hall on 11.10.2022, 12.10.2022 and 13.10.2022.

5) Training for Accounts-Establishment Sections

Training given to employees of accounts and establishment sections of Kerala Public Service Commission. 92 employees participated in this training. Mr. Sunil T.K (spark software) Mr. Suresh.B. (Cash Book, Bill Book, Service Book, and other registers, OC, OE and PPSC Bills etc) took classes. Training was held at IT Training Hall on 09.11.2022 and 10.11.2022.

6) Training on Score to Section Officers, Under Secretaries, Deputy Secretaries, Joint

Secretaries

Secretariat Confidential Reporting And Reviewing System or SCORE is software for submitting confidential reports of employees through online. The classes on this software were conducted by Ms Anitha Ramachandran, Master Trainer (score) in the Finance Department (Finance - IT Cell) on 23/11/2022, 24/11/2022 and 25/11/2022 P. The T training was held at the IT training hall of Kerala Public Service Commission.

7) E-Office Training

Training given to employees of Headquarter/District/Regional Offices through Google Meet on 02.12.2022 regarding new version of E-Office. 200 employees participated in two sessions.

8) EMD (Employee Master Details) Training

Training regarding transfer of officers in new version of e-Office. On 03.12.2022, 10 employees of the head office participated in the training organized by the Kerala State IT Mission.

9) UIDAI One Day workshop

One day Workshop on “ recent initiative for simplyfying usage” coducted by UIDAI Regional Office Bangalore on08.02.2022 at Hotel Hilton Garden Inn, Punnen Road, Statue, Thiruvananthapuram. The Following Officers participated in the Training.

Sri. Shaji Sanathanan (System analyst)

Sri Bijumon Francis (System analyst)

Sri Rajesh Kumar S (Section Officer)

10) e- based Rotation training

A training program organized for District/Regional Officers at Old Conference Hall of Head Office on 11.01.2023 to understand about Rotation Software. 17 offecers participated in the training. Riyas (programmer) and Shanavas (section Officer) took classes.

11) Workshop on Conduct of Physical Efficiency Test.

Hon. Member Dr K.P Sajilal led the Workshop for physical education Teachers regarding the conduct of physical efficiency test on 24.01.2023 and 25.01.2023 at Training Hall of Head Office.

In addition to the above trainings, the Commission also organizes one-day workshops related to Examination Management software, and training programs for newly appointed Assistants, Computer Assistants to be appointed as Adl Chief Supdt for various examinations.

The plan fund allocation for training for the year 2022-23 is Rs. 5,00,000. and a total of Rs 1,12,550 has been utilised. There were 1381 training days (mandays) during this period. Plans have been made to spend around 20 lakh rupees on training for the year 2023-24 and to complete the training of 1700 officials from House Keeping Staff to Secretary within two years.

CHAPTER XXVIII

VISITS

Gathering new ideas and it's successful implementation can be best known only through visits to similar institutions. Experiences and realities that we can gather and share with a visit to other pscs would definitely be beneficial to our Commission and vice versa. Such visits help Commission's united effort to carryout the duties flawlessly and perfectly in the pursuit to uphold the values of our great Constitution.

1.The following Chairman/Members/Officials were visited the Kerala Public Service Commission during the year for various missions.

- a) Dr. K Arulmathi, Hon. Memeber and Fr. Arockia Raj M, Hon. Member (Tamil Nadu PSC) from 30/05/2022 to 02/06/2022 to Study the use of Digilocker System in KPSC
- b) Shri. Ram Niwas Mehta, Joint Secretary, D.O.P (Departmental of Personnel), Shri. Shiv Prasad Singh, Joint Secretary, D.O.P (Departmental of Personnel) , Shri. Jai Singh, Additional Director, Agriculture Marketing and Shri. Satyanarayan Sharma, Senior Deputy Secretary Rajasthan PSC from 01/08/2022 to 06/08/2022 to Study transparency in the process of competitive examinations.
- c) Sri. A.V. Ramana Reddy, Hon. Chairman (in Charge) , Dr. G.V. Sudhakar Reddy, Hon. Member and Sri. N Sony Wood, Hon. Member of Andhra Pradesh PSC from 17/10/2022 to 21/10/2022 to Study Rules of Procedure, Regulations, Examination Procedure & Selection Process.
- d) Dr. Jaswant Singh Rathi (Rajasthan PSC) from 05/11/2022 to 09/11/2022 as part of an official visit.
- e) Dr. H Ravikumar, Hon. Member (Karnataka PSC) from 03/03/2023 to 07/03/2023 to meet Hon.

Chairman, Members of KPSC.

- f) Ms. Stefi Sofi, Deputy Secretary and Capt. Ashvini Sharma, Consultant and Head, Infrastructure (National Recruitment Agency) visited Kerala PSC from 16/03/2023 to 17/03/2023 to study Online Examination process being followed by the Kerala PSC.
- g) Shri. W. Honje Konyak (Nagaland PSC) from 17/03/2023 to 18/03/2023 to Study the best methodologies practiced in conducting examinations and interviews.
- h) Sri. J Pradeep Kumar IRSME, Secretary(Andhra Pradesh PSC) from 22/03/2023 to 25/03/2023 to study Pros and Cons of having an in house Online Examination Centre.

2. Besides, The following 29 Chairmen/ delegates attended the 23 rd national conference held at thiruvananthapuram from 14th to 17th of April 2022

1. Dr Manoj Soni, Hon chairman, UPSC
2. Shri Jose Manuel Noronha, Hon. Chairman, Goa PSC
3. Shri. D Gautam Sawang IPS (Retd), Hon chairman, Andrapradesh PSC
4. Shri. Nipo Nabam, Hon. Chairman, Aurnachal pradesh Psc
5. Dr. Satyajit Mohanty, Hon. Chairman, Odisha PSC
6. Shri. Rajiv Kr. Bora IAS, Hon. Chairman, Assam PSC
7. Shri. Paul R. Marwein, Hon. Chairman, Meghalaya PSC
8. Shri. Lalramthanga Tochhawng, Hon. Chairman, Mizoram PSC
9. Shri Taman Singh Sonwani IAS (Retd) , Hon. Chairman, Chhatisgarh PSC
10. Shri. Alok Verma, Hon. Chairman, Haryana PSC
11. Shri.. Sanjay Kumar shrotriya, Hon. Chairman,, Rajasthan PSC
12. Shri. Shivashankarappa S Sahukar, Hon. Chairman, Karnataka PSC
13. Shri. Sanjay Shrinet, Hon. Chairman, Uttar Pradesh PSC
14. Shri. Amitabh Choudhary IPS, Hon. Chairman, Jharkhand PSC
15. Shri. Laisram Angam Chand Singh, Hon. Chairman, Manipur PSC
16. Dr. Ramkumar Tamang, Hon. Chairman, Sikkim PSC
17. Dr. Rajesh Lal Mehra , Hon. Chairman, Madhya Pradesh PSC
18. Dr. Janardhan Reddy IAS (Retd) , Hon. Chairman, Telangana PSC
19. Shri. Ajayakumar IFS (Retd) , Hon. Chairman, Himachal Pradesh PSC
20. Adv. M.K Sakeer, Hon. Chairman, Kerala PSC
21. Dr. P. Krishna Kumar, Hon. Member, Tamil Nadu PSC

22. Shri.Partha Chowdhury, Hon. Member, West Bengal PSC
23. Dr. Dinesh Dasa, Former Chaiman, Gujarat PSC
24. Maj. Gen. DVS Rana, Former Chairman, Himachal Pradesh PSC
25. Prof. Ghanta Chakrapani,Former Chairman. Telangana PSC
26. Shri. R.K.Gathwal,Advisor, UPSC (Additional Secretary)
27. Shri. Kamal Saxena, Joint Secretary UPSC
28. Shri.S.K.Sahoo, Consultant, UPSC
29. Ms. Monika Yadav, Under Secretary, UPSC

CHAPTER XXIX

EVENTS

NATIONAL CONFERENCE

The 23rd National Conference of Chairpersons of State PSCs held on 15th and 16th April 2022 at Uday Samudra Leisure Beach Hotel, Kovalam, Thiruvananthapuram brought together the Chairman of UPSC and all other State PSCs in our country. Hon. Governor of Kerala delivered the Inagural speech. Keynote address of Hon'ble Chairman of UPSC and special address of Hon. Chairman of Goa were truly inspring. 29 chairman/delegates have attended the conference. It was a big opportunity to highlight the success story of PSCs not only in terms of the quantum of work done, but also in terms of the quality of work accomplished. The provisions laid down in Article 315 to 323 of the constitution of India empowered the PSCs to discharge their duties in a fair and impartial manner and also free from influence from any quarter. Through the National Conference a firm relationship has been developed among the State PSCs on matters concerning the methods of recruitment, personal policies, conduct of examinations etc.

There was also a business session which was a fruitful one through prolific deliberations on innovative ideas and noble thoughts. The Hon Chairman of Kerala has performed a fabulous persentation on Digilocker, On Screen Marking and Examination Monitoring System and he received accolades from all the delegates. The gathering also provided a suitable platform for discussion on the changing socio- economic milieu and consequential changes to be brought about

in the work ethos of the commission in consonance with expectations of the people and the constitutional obligations. The delegates discussed various issues faced by them and learnt how to strengthen the system without diluting their individual autonomous status. The Chariman of Kerala PSC as host PSC expressed his sincere gratitude to each and every delegate who participated in the conference in the closing ceremony which was inaugurated by Hon Chief Minister of Kerala. Every delegate who participate the conference enjoyed hospitality of Kerala Public Service Commission for three days in Gods own country.

CHAPTER – XXX

ACKNOWLEDGEMENT

The Commission is happy to mention that the relation between the Government and the Commission has been cordial throughout the year. The Commission received unstinted co-operation from the Departmental Heads and experts/advisers who assisted in the interview of candidates. The examiners and educational authorities were also very cordial in the conduct of various examinations and practical tests. The Commission would like to place on record their sincere gratitude for the immense help and co-operation rendered by them.

The Commission expresses its appreciation for the service of the Legal Retainers of the Commission.

The Commission extend its gratitude for the valuable advice rendered by the Technical Committee , IT Mission, NIC etc... for the implementation of computerization, e-Office, and other modern technologies.

The Commission would like to make a specific mention about the services rendered by the Vigilance and Security Officer and his staff.

The Commission with pleasure and gratitude acknowledge the Director of Printing and the staff of the Government Press and the stationery department for the co-operation rendered by them in connection with printing. The Commission also expresses gratitude to the Director of

Information and Public Relations, Print and Visual Media, All India Radio in having given wide coverage to the press releases issued by the Commission from time to time.

The Commission is proud and glad to express its appreciation for the hardwork and effective performance of duties rendered by the Secretary and staff of the Kerala Public Service Commission.

Chairman		Dr.M.R Baiju	
Members	1	Dr. Sreekumar .S	
	2	Sri. S. VijayaKumaran Nair	
	3	Sri.S.A.Saif	
	4	Sri.Abdul Samad.V.T.K	
	5	Dr.C.K.Shajib	
	6	Dr.Stany Thomas	
	7	Dr.Mini Sacharias	
	8	Sri.Boni Kuriakose	
	9	Smt.Remya. V.R	
	10	Adv.C. Jayachandran	
	11	Sri.Prakasan.K	
	12	Dr.Jipson.V.Paul	
	13	Dr.Prakashan.P.P	
	14	Sri. K T Balabhaskaran	

	15	Dr. Princy Kuriakose	
	16	Jose G D'cruz	
	17	Adv. Josh. H	
	18	Adv.C.B. SWAMINATHEN	
Secretary		Sri.Saju George	

Thiruvananthapuram
Date : 11.12.2023