

Gazette Date: 26/02/2016
Last Date: 30/03/2016
Category No: 05/2016 to 08/2016

GENERAL RECRUITMENT - STATE WIDE

Applications are invited from qualified candidates for the following post. Applications must be submitted online through the official website of the Commission after 'ONE TIME REGISTRATION'. Candidates who have already registered can apply through their profile.

1. **Department** : **Police (Kerala Civil Police)**
2. **Name of Post** : **Women Sub Inspector of Police (Trainee)**

Note: Only Women candidates are eligible to apply for this post. Differently abled candidates are not eligible to apply for this post.

3. **Scale of pay** : **Rs. 16980-31360/- (P R)**
4. **Number of vacancies** : **30**

Note:

The Ranked List of candidates published by the Commission in response to this notification shall cease to be in force after one year from the date of finalisation of Ranked List or after one month from the date of commencement of the training in respect of the last batch of candidates advised from the ranked list within a period of one year from the date of finalisation of the Ranked List whichever is later. Candidates will be advised from the said list against the vacancies reported and pending before the Commission and the vacancies that may be reported to the Commission in writing during the period of currency of the list.

5. **Method of appointment** : **Direct Recruitment**

(i) **Category No. 5/2016** : **Open Market**

(ii) **Category No. 6/2016**

From among the women Graduate Ministerial staff of Police and Vigilance Department, Finger print Experts, Fingerprint Searchers of the Fingerprint Bureau who had completed two years of service in Police/Vigilance Department.

(iii) **Category No.7/2016**

From among the women Graduate Police Constables, Head Constables and officers of corresponding rank in Police and Vigilance Department who have completed probation.

(iv) **Category No. 8/2016**

For non-graduate women SC/ST candidates. If sufficient number of fully qualified candidates belonging to SC/ST communities are not available under category (i), the applications of those SC/ST candidates who have passed intermediate or per-university of recognised university will be considered only to fill up the quota reserved for them.

(As per G.O. (MS) No. 239/Home dated
04.05.1961)

The vacancies will be apportioned among the Open market, Ministerial wing and Constabulary wing in accordance with the orders contained in G.O. (MS) No.240/85/Home dated 30.12.1985 and G.O. (MS) No. 196/95/Home dated 26.07.1995. The relative seniority of the candidates in the above three categories will be decided as ordered in G.O. (MS) No.240/85/Home dated 30.12.1985.

6. **Age Limit:**

Category No.5/2016 **(Open Market) – 20-31** : Only candidates born between 02.01.1985 and 01.01.1996 (both dates included).

Category No.6/2016 **(Ministerial)** – Should not have completed 36 (Thirty six) years of age as on 01.01.2016.

Category No.7/2016 **(Constabulary)** – Should not have completed 36 (Thirty six) years of age as on 01.01.2016

[Relaxation in upper age limit as per para 2 of the Part II General conditions is applicable for all the three categories.]

Note

1. **Candidates from the Ministerial staff and Constabulary will be allowed to apply either for open competition or for the reserve quota but not for both.**

[As per G.O. (MS) No.207/70/Home dated 05.10.1970]

2. The principles of Rules of reservation and rotation will apply only for Category(i) -Open market candidates. Candidates under Category (ii) and (iii) will be advised on the basis of merit only. [As per G.O. (MS) No. 240/85/Home dated 30.12.1985]

- 3 If sufficient number of suitable candidates are not available from the Ministerial staff, the vacancies reserved for them will be filled up from the constabulary as per the provisions contained in G.O. (MS) No. 196/95/Home dated 26.07.1995. If sufficient number of candidates are not available from the Ministerial or Constabulary categories to fill up the quota reserved for them, the deficiency will be made good from Open Market. [As per G.O. (MS) No. 52/70/Home dated 26.02.1970 and G.O. (MS) No. 196/95/Home dated 26.07.1995]

7 **Qualifications :**

a. **Educational Qualification** : Graduation

In the case of Scheduled Caste/Scheduled Tribe candidates, if sufficient number of fully qualified candidates are not available, applications of those who have passed Pre University/Pre-Degree or equivalent Examinations of recognised University shall be considered only to fill up the quota reserved for them under Category (i)
Note : Rule 10 (a) ii of Part II of KS & SSR is applicable.

b. **Physical Qualification** : Should be Physically fit. Candidates should possess minimum physical standards as prescribed below.

(i) **Height** : 160 cm

For SC/ST Candidates : 155 cm

Note : Taller persons may be given preference. (Awarding the above benefit as per G.O. (MS) No. 154/Home dated 24.03.1961 will be subjected to the final decision of the Hon'ble Commission in this regard.)

(ii) **Eye Sight**
The candidates must be certified to possess the visual standards specified below without glasses.

	<u>Left Eye</u>	<u>Right Eye</u>
Distant Vision	6/6 Snellen	6/6 Snellen
Near Vision	0.5 Snellen	0.5 Snellen

Note:

- 1) Each eye must have a full field of vision.
- 2) Colour Blindness, Squint or any morbid conditions of the eyes or lids of either eye will be deemed to be a disqualification
- 3) Candidates must be free from apparent physical defects like Knock-knee, Flat Feet, Varicose veins, Bow legs, Deformed limbs, irregular and protruding teeth, defective speech and hearing.

Candidates should produce a medical certificate in original at the time of Certificate Verification in the form prescribed hereunder certifying to their physical fitness and eyesight without glasses obtained from any one of the following medical officers.

1. Director, Health Services
2. Deputy Director, Health Services
3. Principal, Medical College
4. District Hospital Superintendent
5. District Medical Officer
6. Ophthalmic Hospital Superintendent.
7. Director, T.B. Centre
8. First Grade Civil Surgeon.
9. Medical College Professor
10. Associate Professor in the Medical Colleges

FORM OF MEDICAL CERTIFICATE

I have, this day, medically examined Smt

 (Address) and found that she has no disease or infirmity which would render her unsuitable for Government Service. Her age according to her own statement, is years and by appearance, is years. Her standards of vision are furnished below.

STANDARDS OF VISION

(Eye sight without Glasses)

	Right Eye	Left Eye
1. Distant Vision: Snellen Snellen
2. Near Vision: Snellen Snellen
3. Field of Vision:

(Specify whether field of vision is full or not. Entries such as 'Normal', 'Good' etc. are inappropriate here)

4. Colour blindness.....
5. Squint.....
6. Any morbid condition of the eyes or lids of either eye

She is physically fit for the post of Women Sub Inspector of Police (trainee) (KCP)

Place:
Date:

Signature;
Name, Designation
of the Medical Officer

(Office Seal)

Note:

Details regarding standards of vision should be clearly stated in the certificate, as given above and vague statements such as vision “normal”, “average” etc will not be accepted. Specification of each eye should be stated separately against each item. If the specifications are not as indicated above, the officer issuing the certificate should notify whether the candidate has got better standards of vision or worse standards of vision, as the case may be, otherwise the certificate will not be accepted.

- (iii) In addition to the qualification prescribed above every candidate will be subjected to a Physical Efficiency Test. The Physical Measurement of the candidates will be taken at the time of Physical Efficiency Test and those who do not possess the prescribed Physical Measurements will not be admitted for the Physical Efficiency Test.

Physical Efficiency Test

Candidates should qualify any of the five events out of the eight specified events of the National Physical Efficiency 'One star' Standard Test shown below.

Sl. No.	Item	Minimum Standards of Efficiency
1	100 Metres Run	17 Seconds
2	High Jump	1.06 Metres
3	Long Jump	3.05 Metres
4	Putting the Shot (4 Kg)	4.88 Metres
5	200 Metres Run	36 seconds
6	Throwing the Throw ball	14 Metres
7	Shuttle Race (25x4 Metres)	26 Seconds
8	Skipping (One minute)	80 times

(As per G.O. (P) No. 65/2009/Home dated 25.05.2009)

Note: If accidents or injuries happen to a candidate while participating in the Physical Efficiency Test, he/she will not be given further chance to participate in the test.

c. Military Training, membership of NCC, sports etc. will be considered as additional qualification.

8. Tentative Schedule of Examinations

- i. **O.M.R. Test :** 28th May 2016.
- ii. **Physical Efficiency Test :** Between September 2016 and November 2016.

9. Training

On selection, the candidates will be under training in the Police Training College for a period of one year. Thereafter they will be on Practical Training for 10 ½ months in the district. The period of training in Police Training College and period of Practical Training in District will not be counted for the purpose of probation, increment and service. On appointment after successful completion of training, the candidates will be on probation for a period of 2 years on duty within a continuous period of 3 years from the date on which they take independent charge of the station.

As per G.O. (MS) No. 44/85/Home dated 25.02.1985 the Deputy Inspector General of Police is empowered to extend the period of training of the recruits whose performance

is found to be unsatisfactory, subject to a maximum of six months in each case. Despite such extension, if the performance of the trainee does not improve, the matter will be brought to the notice of the Inspector General of Police (Head Quarters) and the State Police Chief and if they deem it necessary, will discharge the trainee from training after giving due notice to her.

10. Mode of submitting Applications:

Candidates must register as per 'ONE TIME REGISTRATION' on the Official Website of Kerala Public Service Commission 'www.keralapsc.gov.in' for applying for the post. Candidates who have already registered shall apply by logging in to their profile using their User- ID and password. Candidates shall click on the 'Apply Now' button of the respective posts in the Notification link to apply for a post. No application fee is required. Candidates can view and have a print-out of the details in the profile by clicking the link Registration Card, if required. Candidates are responsible for the correctness of the personal information and secrecy of password. Before applying for a post, candidates must ensure correctness of the information in their profile. They shall keep in mind the User-ID for further communication with the commission. Applications once submitted will be received as provisional and particulars shall not be deleted or altered after submission. Applications submitted not in accordance with the conditions of the notification will be summarily rejected. Documents to prove Qualification, experience, community, age etc. have to be produced as and when called for.

11. Website Address : www.keralapsc.gov.in

12. Last date of receipt of Applications: 30.03.2016 Wednesday up to 12.00 midnight

13.If a written test/OMR Test is conducted as part of this selection, Admission Tickets of eligible candidates will be made available in the website of the Kerala Public Service Commission. Candidates are instructed to download their Admission Ticket as per the instructions in the website.

(For details, please see the General Conditions given below as Part II of this notification.)

**Secretary
Kerala Public Service Commission**