

133/2015

Maximum : 100 marks

Time : 1 hour and 15 minutes

1. Horizontal loading of additional responsibilities in the job is a feature :  
(A) Job Enlightenment (B) Job Enrichment  
(C) Job Enlargement (D) Job Upliftment
2. Choose the quantitative method of Job Analysis :  
(A) Ranking (B) Classification  
(C) Grading (D) Point rating
3. Job Enrichment is the concept developed by :  
(A) F.W. Taylor (B) Peter Drucker  
(C) Federick Herzberg (D) Elton Mayo
4. 'AIDA' is related with :  
(A) Training (B) Selection  
(C) Recruitment (D) Counselling
5. Expand TWI :  
(A) Technical Wiring Institute (B) Training Within Industry  
(C) Temporary Work Initiative (D) Total Work Life
6. The most widely used classroom method for improving the problem solving skills is :  
(A) Case study (B) Lectures  
(C) Vestibule training (D) Conference
7. Through this training the members learn about their own behaviours and also learn from others behaviour.  
(A) Simulation (B) Vestibule training  
(C) Role play (D) T-Group
8. Which one of these help the organization to develop an equitable compensation package .  
(A) Work study (B) Job Evaluation  
(C) Job Specification (D) Productivity

9. Maximum fine in a wage period shall not exceed
- (A) 8% (B) 10%  
(C) 2% (D) 3%
10. Human Development Report is published by
- (A) World Bank (B) ADB  
(C) UNDP (D) UNICEF
11. Name the Managerial function of HRM
- (A) Development (B) Compensation  
(C) Controlling (D) Integration
12. The concept of HRD Score Card was introduced in India by
- (A) T.V.Rao (B) Udai Pareek  
(C) Peter Drucker (D) Henry fayol
13. Delphi technique is used in
- (A) Organising (B) Operating  
(C) Staffing (D) Forecasting
14. Which of the following factors are included in the calculation of Human Development Index
- (A) Life expectancy (B) Adult literacy  
(C) Decent standard of living (D) All the above
15. Who is the champion of the 'Welfare movement' propagated in mid 19th century?
- (A) Frederick Winslow Taylor (B) Peter Drucker  
(C) Henry.L. Gantt (D) Robert Owen
16. Money Wage is otherwise called as
- (A) Real wage (B) Living wage  
(C) Nominal wage (D) Fair wage
17. Which of the following is not a determinant of wages?
- (A) Prevailing wages (B) Bargaining strength of Unions  
(C) Job Evaluation (D) Performance Appraisal