Applications are invited online only by one time registration from qualified regular employees of the member societies affiliated to Kerala State Co-operative Coir Marketing Federation Limited for appointment in the under mentioned post.

1 Name of concern : Kerala State Co-operative Coir Marketing Federation Limited

2 Name of post : Finance Manager

3 Scale of Pay : ₹ 6200 – 13125 (PR)

4 Number of Vacancies : Anticipated

Note: (i) The vacancies reporting for the post of Finance Manager from the Kerala State Co-operative Coir Marketing Federation Limited will be divided in the ratio 1:1 and will be filled from General Category (Part I) and Society Category (Part II) alternatively. The first turn will be from General Category (Part I). The 1 (One) vacancy for the post of Finance Manager now reported from Kerala State Co-operative Coir Marketing Federation Limited will be filled up from the Ranked List for General Category (Part I). The vacancies for the same post if any, further reported from this institution will be divided in the ratio 1:1 and vacancies for society category will be filled from the ranked list published by the Commission in response to this notification.

(ii) The ranked list prepared and published by the commission in response to this notification shall remain in force for a minimum period of one year and a maximum period of three years subject to the condition that the said list will not continue to be in force if a new list is published after the expiry of the minimum period of one year of this list. Candidates will be advised for appointment against the vacancies, which are earmarked for Society Category during the period of currency of the list.

(iii) The selection in pursuance of this notification will be made on statewide basis.

(iv) As per Rule 184 of KCS every person appointed to this post shall from the date on which he/she joins duty be on probation for a period of one year on duty within a continuous period of two years.

(v) Candidates will be advised alternately from the Ranked List of General Open Market and Ranked List of employees of Member Societies, with first position going to General Open Market candidates. As in the case of all advices of Kerala
Public Service Commission for recruitment against the vacancies of Government Department Public Sector undertakings etc, the rotation will be a continuous one. If there is a shortage of candidates in the Ranked List of employees of Member Societies, such vacancies will be filled from the Ranked List of General Open Market candidates. Such passed over vacancies will not be compensated later. The rules of reservation on laid down in the General Rules 14 to 17 of Part II of KS&SSR 1958 will be followed for appointment from the list.

5. **Method of appointment**: Direct Recruitment from eligible employees of Member Societies affiliated to Kerala State Co-operative Coir Marketing Federation Limited

6. **Age**: 18 – 50 years. Candidates born between 02.01.1969 and 01.01.2001 (Both dates included) are only eligible for the post.

7. **Qualifications**:

   1) Must have 3 (Three) years regular service in any cadre (and continuing in service) in the Member Societies affiliated to the Kerala State Co-operative Coir Marketing Federation Limited and should be in service of the Member Society not only on the date application but also on the date of appointment to the new post.

   2) CA/ICWA

   3) Three years experience in dealing with Finance & Accounts matters in a reputed business organization.

8) Application will be accepted after uploading experience certificate in profile at the time of submission of application.

   **Certificate to be produced in proof of experience shall be in the form given below:**

   Name of the firm
   (Company/Corporation/Government : Department/Co-operative Institution etc)

   Register Number : (SS I Registration or any other Registration Number) and Date of Registration

   Authority issued Registration : 

   **CERTIFICATE OF EXPERIENCE**
Issued to (here enter Name and Address) ............................................

This is to certify that the above mentioned person has worked /has been working in this Institution as ............................................................... (here enter the name of the post held and or the nature of assignment held in the capacity) on Rs.......per day/per mensum for a period of ..........years ...... months.......... days from ...............to ............

Signature with date
Name and Designation of the
Issuing Authority with name of
the Institution

Place:
Date: (Office Seal)

CERTIFICATE

Certified that Sri/Smt................... mentioned in the above experience certificate has actually worked / is working as .......... (specify the nature of employment) in the above Institution during the period mentioned there in as per the entry in the ............... Register (mention the name of Register) maintained by the employer as per the provision of ...............Act (Name of Act/Rules to be specified).

I am the authorized person to inspect the Registers kept by the employer as per the provision of the Act/Rules of the ................. State /Central Act.

Signature with Date
Name of the Attesting Officer with
Designation and Name of Office,
who is the notified Enforcement Officer
as per Act/Rules

Place:
Date: (Office Seal)

Note: 1) Please specify the post held or nature of assignment, Casual Labourer, Paid/Unpaid apprentice/ Regular worker or Temporary worker.

2) All Experience Certificate shall be duly certified by the concerned Controlling Officer / Head of Office of the Government. The
genuineness of the Certificate shall be subjected to verification and legal action will be taken against those who issue and produce bogus certificate.

**Note:**

1. Rule 10 (a) (ii) Part II of KS&SSR is applicable.

2. Those candidates who have claimed equivalency for qualifications should produce the Government order proving the same at the time of certificate verification in order to consider as equivalent.

3. The requirement that the employees should be in service of the Society on the date of appointments will not be applicable to those who were recruited through Kerala Public Service Commission to a post in the Kerala State Co-operative Coir Marketing Federation Limited received for employees of the affiliated Co-operative Societies provided they are continuing in service in that post.

4. If the caste of candidates is wrongly mentioned in their SSLC book, they should claim their original caste in their applications and should produce community/NCLC certificate issued from concerned revenue authority and the Gazette Notification for the same at the time of certificate verification.

9. The eligible employees of affiliated societies of Kerala State Co-operative Coir Marketing Federation Limited who apply for the above post should obtain the Service Certificate from the Assistant Registrar (General) showing the details of service of the applicant, which render them, eligible to apply for the post and shall be uploaded at the time of submitting application and produced as and when required by the Commission. Application shall be received only after uploading the said certificate. The Service Certificate should contain the following details.

**SERVICE CERTIFICATE**

1. Name of candidate : 

2. Name of post/posts held by the applicant with scale of the pay and the Post now held and pay now drawn by the applicant and the period of regular service in each
post.

3. Name of affiliated Member Society:
in which the applicant is employed
and the date of affiliation with the
Kerala State Co-operative Coir
Marketing Federation Limited.

4. Date of commencement of regular:
service in the society and the post
in which the applicant is now
working

Certified that the above details in respect of
Sri/Smt. .................................................. (Name and Address) who is a regular employee
in the affiliated Member Society have been verified by me with the service particulars of
the candidate and that they are found correct.

Signature and Name of the Assistant
Place: Registrar (General)
Date: Co-operative Department
(Office seal)

10. Mode of submitting applications:-

Candidates shall register as per 'ONE TIME REGISTRATION ' system on the
Official Website of Kerala Public Service Commission 'www.keralapsc.gov.in' for
applying for the post. Candidates who have registered shall apply by logging on
to their profile using their User- ID and password. Candidates shall click on the
'Apply Now' button of the respective post in the Notification link while apply for a
post. The photograph uploaded should be one taken after 31/12/2010. Name of the
candidate and the date of taking photograph should be printed at the bottom
portion. The photograph once uploaded meeting all requirements shall be valid for 10
years from the date of uploading. There is no change in other instructions regarding
the uploading of photographs. No application fee is required. Candidates can view
and have a print-out of the details in the profile if required, by clicking the link
Registration Card. Candidates are responsible for the correctness of the personal
information and secrecy of password. Before applying for a post, candidates must
ensure correctness of the information in their profile. They shall quote the
User- ID for further communication with the Commission. Applications once
submitted will be received as provisional and particulars shall not be deleted or al-
tered after submission. Applications submitted not in accordance with the conditions of the notification will be summarily rejected. Documents to prove Qualification, community, age etc. have to be produced as and when called for. "Candidates who have AADHAAR Card should add AADHAAR Card as I.D proof in their profile".

11. Last date for receipt of application: 03/07/2019 Wednesday up to 12 midnight

12. Address to which applications are to be sent: www.keralapsc.gov.in

13. Para 2, 5 (a) and Para 7 of the General Conditions are not applicable to this post.

14. If Written/OMR/Online Test is conducted as part of this selection, candidates shall submit a confirmation for writing the examination through their One Time Registration profile. Such candidates alone can generate and download the Admission Tickets in the last 15 days till the date of Test. The applications of candidates who do not submit confirmation within the stipulated period, will be rejected absolutely. The periods regarding the submission of confirmation and the availability of Admission Tickets will be published in the Examination Calendar itself. Information in this regard will be given to the candidates in their respective profiles and in the mobile phone number registered in it. Candidates who have downloaded the Admission Ticket will alone be permitted to attend the examination.

(For details including photo, ID cards etc, refer to the General Conditions at the end of the Gazette Notification).

SAJU GEORGE
SECRETARY
KERALA PUBLIC SERVICE COMMISSION