

**FURTHER DETAILS REGARDING MAIN TOPICS OF
PROGRAMME No. 10/2019 (Item No.4)**

**LABOUR WELFARE FUND INSPECTOR
(NCA NOTIFICATION)**

KERALA LABOUR WELFARE FUND BOARD

(Category No.172/2017)

Archaeology

History and development of the concept of labour and occupation in ancient India in connection with craft specialization, trade networks and development of urbanism during the Harappan, Early Historic and Medieval periods.

History

Different types of labourers during Sultanate and Mughal period ---Changing status of working class from British period onwards--Impact of British policies--Permanent Settlement of land revenue ---Ryot wari settlement ---Mahal wari settlement --Champaran satyagraha -Kheda satyagraha ---Allahabad Mill strike --Bardoli satyagraha ---Gandhiji's ideas on Grama swaraj and Trade Unionism --Trade Union movements and various Acts.

Indian National Movement(1857-1947)-Revolt of 1857----Indian National Congress ---Moderate phase ---Partition of Bengal and Swadeshi movement---Extremist phase -- Khilafat Movement-----Non --Co-operation Movement---Civil Dis-obedience Movement---Salt Satyagraha ----Welfare measures of Interim ministry ---Role of peasants and working class in Quit India movement---Social Reform movements in Kerala --Abolition of Oozhiyam --Suchindram Kaimukku ----different forms of untouchability---Role of social reformers --Sree Narayana Guru--Chattambi Swamikal---Ayyankali and others ---Civic rights movements ---First democratic ministry ---Kerala model of development.

Political Science

Equality – Social, Political & Economic

Rights – Social , Political & Economic

Democracy – democratic decentralization – Panchayathi Raj – 73rd and 74th Amendment Act

New Social Movements in Kerala – Human Rights Movements , Women Rights Movements, Environmental Movements, Dalit & Adivasis Movements

Indian Constitution - Basic Ideals, Fundamental Rights, Directive Principles of State Policy,

Indian Parliament, Judiciary, NHRC

India's External Relations – South Asia, South East Asia; India and Major Powers – USA, Russia, China ; India and the UN

Public Administration

Public Administration: Concept, nature and significance. Bureaucracy- Features and types of Bureaucracy, Weberian model of Bureaucracy

Indian Administration- Reforms in Administration- Administrative Reforms Commissions and Committees (India and Kerala)

Public Personnel Administration- Recruitment. Training and promotion

Recent Trends in Administration- Governance, Good Governance, e-Governance, Right to Information Act, Citizen Charter, Social Audit

Financial Administration- Comptroller and Auditor General of India, Parliamentary Financial Committees.

Industrial Relations – Concept and Approaches.

Industrial Disputes – Causes, Methods of Machinery for the settlement of Industrial Disputes -Bipartite bodies and Tripartite bodies

Labour Legislation – Indian Constitution and Labour Legislation, Factories Act 1948, Employees State Insurance Act 1948, Workmen's Compensation Act 1923, Maternity Benefit Act 1961, Industrial employment (Standing Orders) Act 1946, Industrial Dispute Act 1947, Minimum Wages Act 1948, Payment of Wages Act 1936, Equal Remuneration Act 1976, Payment of Bonus Act 1965

Labour Welfare – Meaning, Approaches, and agencies of Labour Welfare: State, Employer, Trade Unions, Voluntary Agencies

Labour Welfare Officer: Role and Functions

Industrial Hygiene and Occupational Health: Industrial accidents –Causes and prevention, Occupational diseases and Statutory Provisions

Women and Workplace safety- Maternity Benefits, Sanitation, Rest Rooms, Crèche

Sexual Harassment at workplace- Prevention, prohibition and redressal

Economics

Economic Growth and Development: Basic aspects of national income-GDP-GNP-per capita income –problems in measuring conventional methods. Alternative methods of measuring development-HDI, PQLI and multi-dimensional poverty index.

Public and private sector-Mixed economy-Advantages and disadvantages-Foreign Direct Investment. New Economic Reforms since 1991(LPG).

Labour market- features-demand and supply of labour-unemployment and underemployment.

Indian Economy: Budget- India and Kerala. GST. Role of local self-governments in the decentralised development context. MNREGP and SHGs.

Central and State welfare schemes-Current labour status- nature and composition.

Social sector development in India and Kerala-health and education-vital statistics only. Agriculture industry and service sector development.

SOCIOLOGY

1. Community Development programme 1952, Rural Development programmes less than five year plans, hurdles to Rural Development and its remedies, MGNREGS, ICDS Scheme, Kudumbasree, National Rural Livelihood Mission. Panchayathi Raj and Community Development; Balwant Rai Mehta Committee-73rd constitutional Amendment, Kerala Panchayathi Raj Act 1994 , Gramasaphas –Relevance and importance.

2. Sustainability and sustainable development, Human Resource Development, Social Development Index, Gender Development Index.

3. Disaster Management; Hazards, disaster, vulnerability, Rehabilitation , Government agencies for disaster management, legislation of disaster management, Community based disaster prevention

4. Youth welfare: issues: substance abuse, drop out, media, National Youth Policy; Aging: Concept of aging, old age homes, National policy for the elderly

5. Marginalised Communities: Policies and programmes, constitutional provisions ; Views of Ambedkar, Sreenarayana Guru and , Ayyankali; Problems of Marginalised communities- land alienation, detribalisation and globalisation; Backward class movements and Tribal movements.

6. Gender and Society: Transgender Policy of Kerala, sexuality, Gender sensitisation, Gender mainstreaming, Gender Socialisation ; Women issues: Early marriage, Low work participation, Sexual Harassment, Women Trafficking and Feminisation of HIV/ AIDS, Dowry prohibition Act

NOTE: - It may be noted that apart from the topics detailed above, questions from other topics prescribed for the educational qualification of the post may also appear in the question paper. There is no undertaking that all the topics above may be covered in the question paper