

GAZETTE DATE : 31/12/2022

LAST DATE : 01/02/2023

**CATEGORY No. 669/2022- 671/2022**

Applications are invited online only from qualified candidates for selection to the under mentioned post in Kerala Government Service. Applications must be submitted online only through the official website of the Kerala Public Service Commission ([www.keralapsc.gov.in](http://www.keralapsc.gov.in)) after 'ONE TIME REGISTRATION'. Candidates who have already registered can apply through their profile.

1. **Department** : **Police (Kerala Civil Police)**  
2. **Name of Post** : **Sub Inspector of Police (Trainee)**

*Note: 1) Women candidates are also eligible to apply for this post.  
2) Differently abled candidates are not eligible to apply for this post.*

3. **Scale of pay** : **₹ 45,600-95,600**  
4. **Number of vacancies** : **Anticipated vacancies**

**Note:**

*The Ranked List of candidates published by the Commission in response to this notification shall cease to be in force after one year from the date of finalisation of Ranked List(as per notification No. AV(2) 2376/14/GW dated 04.04.2016. Extra Ordinary gazette dated 15.04.2016). Candidates will be advised from the said list against the vacancies reported and pending before the Commission and the vacancies that may be reported to the Commission in writing during the period of currency of the list.*

5. **Method of appointment** : **Direct Recruitment**
- (i) Category No. 669/2022 : Open Market
- (ii) Category No. 670/2022 : From among the Graduate Ministerial staff of Police and Vigilance Department, Fingerprint Experts, Fingerprint Searchers of the Fingerprint Bureau who had completed two years of service in Police/Vigilance Department
- (iii) Category No.671/2022 : From among the Graduate Police Constables, Head Constables and officers of corresponding rank in Police and Vigilance Department.

The Vacancies shall be apportioned among the Open market, Ministerial wing and Constabulary wing in accordance with the orders contained in G.O. (Ms) No.240/85/Home dated 30.12.1985 and G.O. (Ms) No. 196/95/Home dated 26.07.1995. The relative seniority of the candidates in the above three categories will be decided as ordered in G.O. (Ms) No.240/85/Home dated 30.12.1985.

6. **Age Limit:**

- Category – i **(Open Market) – 20-31** : Only candidates born between 02.01.1991 and 01.01.2002 (both dates included).  
Category – ii **(Ministerial)** – Should not have completed 36 (Thirty six) years of age as on 01.01.2022.  
Category – iii **(Constabulary)** – Should not have completed 36 (Thirty six) years of age as on 01.01.2022

[Relaxation in upper age limit as per para 2 of the Part II General conditions, is applicable for all the three categories.]

**Note**

1. **Candidates from the Ministerial staff and Constabulary will be allowed to apply either for open competition or for the reservation quota but not for both.**

[As per G.O. (Ms) No.207/70/Home dated 05.10.1970]

2. The principles of rules of reservation and rotation will apply only for Category(i) -Open market candidates. Candidates under Category (ii) and (iii) will be advised on the basis of merit only. [As per G.O. (Ms) No. 240/85/Home dated 30.12.1985]
3. I If sufficient number of suitable candidates are not available from the Ministerial staff, the vacancies reserved for them will be filled up from the constabulary as per the provisions contained in G.O. (MS) No. 196/95/Home dated 26.07.1995. If sufficient number of candidates are not available from the Ministerial or Constabulary categories to fill up the quota reserved for them, the deficiency will be made good from Open Market. [As per G.O. (Ms) No. 52/70/Home dated 26.02.1970 and G.O. (Ms) No. 196/95/Home dated 26.07.1995]

7. **Qualifications :**

- (a) **Educational Qualification** : Graduation  
Only in the absence of sufficient number of qualified SC/ST candidates, applications of SC/ST candidates who have passed Intermediate/Pre University Examinations of recognised University shall be considered to fill up the quota reserved for them under Category (i) (As per G.O(Ms)No. 239/Home dated 04.05.1961).

*Note 1: Rule 10 (a) ii of Part II of KS & SSR is applicable.*

*Note 2: In addition to the qualification specified in the Notification, the qualifications declared by Government through executive orders or standing orders, as equivalent to the prescribed educational qualification and the higher qualifications of the notified and prescribed basic qualifications shall be accepted. The Government Order regarding the equivalent qualification/ higher qualification shall be produced as and when called for by the Commission.*

*Note 3:In the case of difference in original caste/community claimed in the application and that entered in SSLC book, the candidate shall produce a gazette notification in this regard along with Non creamy layer certificate/Caste certificate issued by the competent revenue authority, at the time of certificate verification.*

(b) **Physical Qualification:**

Should be Physically fit. Candidates should possess minimum physical standards as prescribed below.

**Male Candidates**

Height	165.10 cm
For SC/ST Candidates	160.02 cm
Chest Measurement	81.28 cm
Chest Expansion	5.08 cm

**Note:** No relaxation will be allowed to SC/ST candidates in the matter of chest measurement and chest expansion.

**Female Candidates**

Height	:160 cm
For SC/ST Candidates	:155 cm

**Note:** Taller persons may be given preference.

- (c) Both the male and the female candidates must be certified to possess the visual standards specified below without glasses.

	<b>Left Eye</b>	<b>Right Eye</b>
1 Distant Vision	6/6 Snellen	6/6 Snellen
2 Near Vision	0.5 Snellen	0.5 Snellen

**Note:**

- 1) Each eye must have a full field of vision.
- 2) Colour Blindness, Squint or any morbid condition of the eyes or lids of either eye shall be a disqualification.

3) Candidates must be free from apparent physical defects like Knock-knee, Flat Feet, Varicose veins, Bow legs, Deformed limbs, irregular or protruding teeth, defective speech and hearing.

(d) Candidates should produce a medical certificate in original at the time of Certificate Verification in the form prescribed hereunder certifying to their physical fitness and eyesight without glasses obtained from a Medical Officer not below the rank of a Civil Surgeon.

**FORM OF MEDICAL CERTIFICATE**

(To be obtained from Medical Officer not below the rank of a Civil Surgeon)

I have this day medically examined Sri..... (Name & address) and found that he has no disease or infirmity, which would render him unsuitable for Government Service. He is free from physical defects like knock-knee, flat foot, Varicose vein, bow legs, deformed limbs, irregular and protruding tooth and defective speech and hearing. His age according to his own statement is ..... and by appearance is ..... and his standards of vision is as follows.

**Standards of Vision**

(Eye Sight without glasses)

**Right Eye**

**Left Eye**

i) Distant Vision .....Snellen ..... Snellen

ii) Near Vision .....Snellen ..... Snellen

iii) Field of Vision .....

(Specify whether field of vision is **full** or **not**. Entries such as 'Normal', 'Good', 'Average' etc. are inappropriate here)

iv) Colour Blindness .....

v) Squint .....

vi) Any morbid condition of the eyes or lids of either eye .....

vii) Marks of Identification

1).....

2).....

He is physically fit for the post of Sub Inspector(Trainee) in Kerala Civil Police Department

I certify to the best of my knowledge and belief that the applicant Sri .....(Name and Address) is the person herein above described and that the attached photograph has a reasonably correct likeness. (The signature of the Medical Officer shall be affixed on the photograph leaving the face clear.)



Place:

Date :

(Office Seal)

Signature

Name and Designation of the Medical Officer

**Note:** Standards of vision should be clearly stated in the Certificate, as given above. Vague statements such as vision normal, average etc. will not be accepted. Specification for each eye should be stated separately. If the specifications are not as indicated above, the Certificate will not be accepted. Applications with defective Medical Certificates will be rejected.

(e) Military Training, Membership of NCC, Sports, etc. will be considered as additional qualification.

(f) In addition to the qualification prescribed above every candidate will be subjected to a Physical Efficiency Test. The Physical Measurement of the candidates will be taken at the time of Physical Efficiency Test and those who do not possess the prescribed Physical

Measurements will not be admitted for the Physical Efficiency Test.

**(g) Physical Efficiency Test for Male Candidates**

Male candidates must qualify in any of the five events out of the eight specified below in the National Physical Efficiency Test of One Star Standard (as per G.O.(Ms) No.104/88/Home dated 20.08.1988)

Sl.No.	Events	Minimum Standards of Efficiency
1	100 Metres Run	14 Seconds
2	High Jump	132.20 cm
3	Long Jump	457.20 cm
4	Putting the Shot (7264 gms)	609.60 cm
5	Throwing the Cricket Ball	6096 cm
6	Rope Climbing(only with hands)	365.80 cm
7	Pull ups or chinning	8 times
8	1500 Metres Run	5 Minutes & 44 seconds

**(h) Physical Efficiency Test for Female Candidates**

Female candidates should qualify in any five events out of the eight specified below in the National Physical Efficiency Test of One Star Standard. (As per G.O.(P) No. 65/2009/Home dated 25.05.2009)

Sl.No.	Events	Minimum Standards of Efficiency
1	100 Metres Run	17 Seconds
2	High Jump	1.06 Metres
3	Long Jump	3.05 Metres
4	Putting the Shot (4 Kg)	4.88 Metres
5	200 Metres Run	36 Seconds
6	Throwing the Throw ball	14 Metres
7	Shuttle Race (25x4 Metres)	26 Seconds
8	Skipping (One minute)	80 Times

Note: If accidents or injuries happen to a candidate while participating in the Physical Efficiency Test, he/she will not be given further chance to participate in the test.

**8. Conditions of Service**

On selection, the candidates will be under basic training in any of the training Centres of Kerala Police for a period of one year. Thereafter they will be on Practical Training for 10 ½ months in the district. The period of basic training in any training centre and period of Practical Training in District will not be counted for the purpose of probation, increment and service. On appointment after successful completion of training, the candidates will be on probation for a period of 2 years on duty within a continuous period of 3 years from the date on which they take independent charge of the station. During the period of training in any training centre of Kerala Police and practical training in the districts and till successful completion of probationary period the trainee shall be paid such stipend as may be prescribed by the Government for time to time.

As per G.O. (Ms) No. 44/85/Home dated 25.02.1985 the Deputy Inspector General of Police is empowered to extend the period of training of the trainees whose performance is found to be unsatisfactory, subject to a maximum of six months in each case. Despite such extension, if the performance of the trainee does not improve, the matter will be brought to the notice of the Inspector General of Police (Head Quarters) and the State Police Chief and if they deem it necessary, will discharge the trainee from training after giving due notice to him/her.

9. **Mode of submitting Applications:**

- (A) Candidates shall register as per 'ONE TIME REGISTRATION ' system on the official website of Kerala Public Service Commission 'www.keralapsc.gov.in' for applying for the post. Candidates who have registered shall apply by logging on to their profile using their User- ID and password. Candidates shall click on the 'Apply Now' button of the respective posts in the notification link for applying for a post. The photograph uploaded in the profile of the candidate who have already registered should be taken after 31.12.2012. Candidates who are creating profile from 01/01/2022 onwards must upload photograph which is taken within six months. Name of the candidate and date of photograph taken should be printed legibly at the bottom portion. The photograph once uploaded meeting all requirements shall be valid for 10 years from the date of uploading. There is no change in other instructions regarding the uploading of photographs. No application fee is required. Candidates are responsible for the correctness of the personal information and secrecy of password. Before applying for a post, candidates must ensure correctness of the information in their profile. They must quote the User- ID for further communication with the Commission. Applications once submitted will be received as provisional and particulars cannot be deleted or altered after submission. **Candidates are advised to keep a printout or soft copy of the online application for future reference. Candidates can take the printout of the application by clicking on the link 'My applications' in their profile. All correspondences with the Commission, regarding the application should be accompanied with the print out of the application.** The application will be summarily rejected if non-compliance with the notification is found in due course of processing. Original documents to prove qualification, experience, age, community etc. have to be produced as and when called for.
- (B) If Written/OMR/Online Test is conducted as part of this selection, candidates possessing requisite qualification as per Para 7 above alone shall submit a Confirmation for writing the examination through their One Time Registration profiles. Such candidates alone can generate and download the Admission Tickets prior to 15 days of Test. The application of candidates who do not submit confirmation within the stipulated period, will be rejected absolutely. The periods regarding the submission of confirmation and the availability of admission tickets will be published in the examination calendar itself. Information in this regard will be given to the candidates in their respective profiles and in the mobile phones registered in it.
- (C) **The examination schedule and the syllabus will be notified separately**
- (D) Candidates who have AADHAAR card should add AADHAAR card as ID Proof in their profile.
- (E) **Appropriate disciplinary action as per Rule 22 of the Kerala Public Service Commission Rules of Procedure shall be initiated against those candidates who submit applications with bogus claims of qualification regarding education, experience etc., and are liable to be disqualified for being considered for a particular post, or debarred from applying to the Commission either permanently, or for any period, or the invalidation of their answer scripts or products in a written/ practical test or the initiation of criminal or other proceedings against them or their removal or dismissal from office or the initiating of any other disciplinary action against them if they have already been appointed, or any one or more of the above.**
10. Last date of receipt of applications: 01-02-2023 Wednesday upto 12 midnight.
11. Address to which applications are to be submitted: - [www.keralapsc.gov.in](http://www.keralapsc.gov.in)

**Candidates are required to acquaint themselves with the instructions given in the notification as Part-II, General Conditions before submitting application for the post. Applications which are not submitted in accordance with the terms and conditions laid down in the General Conditions are liable to be rejected.**

SAJU GEORGE  
SECRETARY  
KERALA PUBLIC SERVICE COMMISSION